

2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years

Academic Year	Sanctioned Post	Filled Posts	Percentage of Faculty
2018-19	99	99	100
2019-20	97	98	101.03
2020-21	88	88	100
2021-22	72	75	104.16
2022-23	69	73	105.79
Total	425	433	101.88%

PERCENTAGE = 433/425 * 100 = 101.88%





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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

Programme	Faculty: Principal/ Head of the Student Director Department based on Approved Intake		Lecturer	Total	
		A	В	С	D = A + B + C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – (A+B)	8/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20
S ~ Sum of number of s	tudents as per	"Approved Inta	ke" at all years		

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	С	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20 xR} \times 2$	$\frac{S}{20 xR} \times 6$	<u>S</u> 20
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15 xR} \times 2$	$\frac{S}{15 xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:16	1	$\frac{S}{16xR}$ -1	$\frac{S}{16 xR} \times 2$	$\frac{S}{16 xR} \times 6$	<u>S</u> 16
b. Planning	1:16	1	$\frac{S}{16xR}$ -1	$\frac{S}{16 xR} \times 2$	$\frac{S}{16xR} \times 6$	<u>S</u> 16
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{\frac{S}{16 xR} \times 2}{\frac{S}{16 xR} \times 2}$ $\frac{\frac{S}{10 xR} \times 2}{\frac{S}{10 xR} \times 2}$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20 nber of students a	1		$\frac{S}{20 xR} \times 2$		<u>S</u> 20





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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	В	С	D = A + B + C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	\$/20

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	С	D	A+B+C+D
Engineering and Technology	1:20	1		$\frac{S}{20xR} \times 2$		$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}-1$	$\frac{\frac{S}{10xR} \times 2}{\frac{S}{16xR} \times 2}$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR}$ -1	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20 number of studen	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$





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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	В	С	D = A + B + C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	8/25
Pharmacy	1:20	1	1 per Department	(8/20) - 1	\$/20
S ~ Sum of the number	of students as	per "Approved	Intake" at all years		





Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	С	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$ $\frac{S}{16xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR}$ -1	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$





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7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		Α	В	С	D = A+B+C
Engineering and Technology/ AppliedArts and Crafts Design/ HotelManagement and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25
S - Sum of the numb	er of students as per "Appro	ved Intake" at all	years		

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ -1	S x 2	S x 6	<u>S</u> 20
Planning	1:16	1	S 16xR -1	S 16xR x 2	S 16xR x 6	<u>S</u> 16
Applied Arts and Crafts	1:10	1	<u>S</u> 10xR -1	S 10xR x 2	S 10xR x 6	<u>S</u>
Design	1:10	1	<u>S</u> 10xR -1	S x 2	S 10xR x 6	<u>S</u> 10
Hotel Management and Catering Technology	1:20	1	S -1	S x 2	S x 6	<u>S</u> 20
S - Sum of the r	number of students as per "/	Approved Int	ake" for all ye	ars, R = (1+2+	6)=9	





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7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	В	C	D = A+B+C
Engineering and Technology/ AppliedArts and Crafts Design/ HotelManagement and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	S/25
S - Sum of the numb	per of students as per "Appro	ved Intake" at all	years		

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	С	D	A+B+C+D
Engineering and Technology	1:20	1	<u>S</u> -1	S 20xR x 2	S x 6	<u>S</u> 20
Planning	1:16	1	<u>S</u> 16xR - 1	S 16xR x 2	S 16xR x 6	<u>S</u> 16
Applied Arts and Crafts	1:15	1	<u>S</u> 15xR -1	S 15xR x 2	S 15xR x 6	<u>S</u> 15
Design	1:15	1	<u>S</u> 15xR - 1	S 15xR x 2	S 15xR x 6	<u>S</u> 15
Hotel Management and Catering Technology	1:20	1	<u>S</u> -1	S x 2	S x 6	<u>S</u> 20
S - Sum of the	number of students as per "	Approved Int	ake" for all ye	ars, R = (1+2+	6)=9	

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

