

**Committees are formed as per UGC norms and have been displayed on the institute website at the following link –**

1. The institute actively upholds a zero-tolerance policy towards ragging and sexual harassment. During orientation sessions, faculty members educate students about the harmful repercussions of such behaviours and outline the disciplinary actions that may ensue. In compliance with regulatory directives, the institution has established several committees, including the Student Redressal Committee, Anti-ragging Committee, and Internal Complaints Committee, dedicated to preventing and addressing instances of harassment and ragging. Detailed information and resources about the prevention and resolution of these issues are readily accessible on the institute's website.

The links to these documents are as follows:

<https://www.saffrony.ac.in/images/MandatoryDisclosure.pdf>

2. Students are sensitized to the detrimental impacts of ragging and sexual harassment through prominently displayed posters across the institute premises. Additionally, comprehensive information regarding the definition of ragging and the ensuing disciplinary measures is readily accessible on the institute's website. This proactive approach ensures that students are well-informed about the gravity of such behaviours and the consequences associated with them.

(Photos of display of posters at various places about anti-ragging and prevention of sexual harassment to be given for proof of this point)

<https://www.saffrony.ac.in/media/7621/3-organisational-wide-awareness-final.pdf>

3. The students are made aware to lodge an online or offline complaint. The online complaint mechanism has the following link on the institute's website where a complaint on the issues like general grievance, ragging, gender and caste discrimination, sexual harassment & abuse, and others can be addressed. Offline complaints of students can also be submitted to different committees or in the principal's office.

<https://www.saffrony.ac.in/grievance-redressal/>

4. The institute has constituted the necessary committees for timely and judicious redressal of the complaint (if any). Fortunately, there is not even a single complaint registered by students so far hence there is no formal meeting for redressal of any complaint.

The link of the committees is as follows:

<https://www.saffrony.ac.in/images/MandatoryDisclosure.pdf>