



# DVV CLARIFICATION

## Criterion 2: Teaching- Learning and Evaluation

Key Indicator- 2.2 Student Teacher Ratio

Metric Number: 2.2.1

# APPOINTMENT ORDERS

Submitted to



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

## 2.2.1 : Year wise list of faculties

Name	Designation	Date of joining institution	Name of the Department	Year
Bhavik Rasikbhai Patel	Asst Professor	01-06-2020	Automobile Engineering	2022-23
Utsav Minesh Shah	Asst Professor	10-04-2017	Automobile Engineering	2022-23
Chintan Tuljashankar Mehta	Asst Professor	12-04-2017	Civil Engineering	2022-23
Md Faizan Mohammad Ehsan Ansari Ansari	Asst Professor	2/27/2023	Civil Engineering	2022-23
Anil Umarshi Visariya	Asst Professor	10-03-2016	Computer Engineering	2022-23
Dr. Jashavantbhai Jayrambhai Patel	PROFESSOR	19-02-2016	Electrical Engineering	2022-23
Nisarg Vijaykumar Prajapati	Lecturer	18-09-2017	Electronics & Communication Engineering	2022-23
Pritesh Harilal Vora	Asst Professor	12-01-2016	Information Technology	2022-23
Chirag Mukeshbhai Korat	Asst Professor	10-01-2022	Mechanical Engineering	<b>2022-23</b>
Akhil Venkat Patnaik	Asst Professor	01-05-2019	Automobile Engineering	2022-23
Anurag Rajender Chandnani	Asst Professor	12-04-2018	Automobile Engineering	2022-23
Kishan Ajaykumar Vaghela	Asst Professor	19-12-2018	Automobile Engineering	2022-23
Ankita Ashokkumar Choudhary	Asst Professor	20-06-2022	Computer Engineering	2022-23
Chetanbhai Ranchhodbhai Chauhan	Asst Professor	16-05-2022	Computer Engineering	2022-23
Dr. Arun Shreeprakash Pandey	Asst Professor	12-06-2017	Computer Engineering	2022-23
Dr. Gulabbhai Gopal Bambhaniya	Asso Professor	09-01-2016	Computer Engineering	2022-23
Ekta Pran Shanker Joshi	Asst Professor	11-04-2019	Computer Engineering	2022-23
Gaurav Shaileshkumar Modi	Asst Professor	10-01-2022	Computer Engineering	2022-23
Hima Kamlesh Soni	Asst Professor	03-01-2021	Computer Engineering	2022-23
Nandish Kirankumar Chauhan	Asst Professor	10-01-2022	Computer Engineering	2022-23
Palak Rajeshbhai Godhani	Asst Professor	10-01-2022	Computer Engineering	<b>2022-23</b>
Pinkal Chetanbhai Chauhan	Asst Professor	06-01-2022	Computer Engineering	2022-23
Piyush Dineshbhai Mistry	Asst Professor	10-01-2022	Computer Engineering	<b>2022-23</b>
Rachita Ashokkumar Mohanty	Asst Professor	22-02-2023	Computer Engineering	2022-23
Sangitaben Rameshchandra Lakhara	Asst Professor	10-01-2022	Computer Engineering	<b>2022-23</b>

Name	Designation	Date of joining institution	Name of the Department	Year
Sazzadhusen Salimbhai Iproliya	Asst Professor	10-01-2022	Computer Engineering	2022-23
Shubhangi Ravindrakumar Chaturvedi	Asst Professor	14-11-2022	Computer Engineering	2022-23
Sushama Har Prasda Sainwar	Asst Professor	06-01-2022	Computer Engineering	2022-23
Tushar Pravinbhai Lakhani	Asst Professor	11-01-2015	Computer Engineering	2022-23
Upasanaben Pingalashibhai Leela	Asst Professor	16-06-2021	Computer Engineering	2022-23
Upashana Jitendranath Goswami	Asst Professor	07-01-2022	Computer Engineering	2022-23
Avani Kishor Dedhia	Asst Professor	25-07-2016	Civil Engineering	2022-23
Avinash Vikrambhai Patel	Asst Professor	26-12-2017	Civil Engineering	2022-23
Dr. Narshi Khodabhai Sherasia	PRINCIPAL	21-06-2018	Civil Engineering	2022-23
Dr. Vishnu Vasudev Awasthi	Asso Professor	09-08-2016	Civil Engineering	2022-23
Harsh Sureshbhai Jani	Asst Professor	19-11-2016	Civil Engineering	2022-23
Jakshil Vijaybhai Patel	Asst Professor	10-01-2022	Civil Engineering	2022-23
Meet Manishkumar Jani	Asst Professor	14-06-2021	Civil Engineering	2022-23
Raj Vipinbhai Kanani	Asst Professor	11-07-2016	Civil Engineering	2022-23
Rajkumar Tarachand Rajai	Asst Professor	12-12-2018	Civil Engineering	2022-23
Rohan Hemantkumar Keshur	Asst Professor	17-11-2016	Civil Engineering	2022-23
Yashkumar Pareshbhai Patel	Asst Professor	12-06-2017	Civil Engineering	2022-23
Dr. Gaurav Gaurang Joshi	Asso Professor	11-04-2020	Electronics & Communication Engineering	2022-23
Jagdish Mohanbhai Mevada	Asst Professor	12-05-2017	Electronics & Communication Engineering	2022-23
Krishna Manishbhai Dave	Lecturer	07-01-2022	Electronics & Communication Engineering	2022-23
Yogesh Naranbhai Kakadiya	Asst Professor	07-01-2013	Electronics & Communication Engineering	2022-23
Bhoomikaben Pravinbhai Patel	Asst Professor	11-11-2016	Electrical Engineering	2022-23
Janakkumar Kishorbhai Sorathiya	Asst Professor	01-10-2017	Electrical Engineering	2022-23
Jigneshkumar Vishnubhai Kadia	Asst Professor	25-07-2019	Electrical Engineering	2022-23
Prashant Bhagwan Parashar	Asst Professor	12-06-2018	Electrical Engineering	2022-23
Akshay Rameshchandra Kansara	Asst Professor	09-02-2013	Information Technology	2022-23
Arpita Bharatkumar Modh	Asst Professor	10-01-2022	Information Technology	2022-23

Name	Designation	Date of joining institution	Name of the Department	Year
Chetankumar Rameshbhai Mordiya	Asst Professor	07-01-2019	Information Technology	2022-23
Dhruv Vimalkumar Bhatt	Asst Professor	19-01-2017	Information Technology	2022-23
Dr. Rasikkumar Manilal Patel	Asst Professor	09-10-2009	Information Technology	2022-23
Jay Paragbhai Parikh	Asst Professor	28-12-2017	Information Technology	2022-23
Jaynil Sunilkumar Patel	Asst Professor	10-01-2022	Information Technology	2022-23
Kalpesh Dhansukhbhai Lad	Asst Professor	12-02-2016	Information Technology	2022-23
Pranoti Chandrashekhar Kale	Asst Professor	10-03-2017	Information Technology	2022-23
Ravi Prakashbhai Dal	Asst Professor	11-04-2019	Information Technology	2022-23
Rinkalkumar Mahendrakumar Patel	Asst Professor	12-02-2016	Information Technology	2022-23
Shruti Yogeshbhai Jayswal	Asst Professor	12/30/2016	Information Technology	2022-23
Ashutosh Mukeshkumar Gohel	Asst Professor	26-09-2022	Mechanical Engineering	2022-23
Chitralkha Uttamchand Nahar	Asst Professor	18-07-2013	Mechanical Engineering	2022-23
Divyang Bharatbhai Patel	Asst Professor	14-06-2021	Mechanical Engineering	2022-23
Dr. Pooja Jayeshbhai Mehta	Asst Professor	22-01-2018	Mechanical Engineering	2022-23
Dr. Shaileshkumar Trikamlal Patel	Asst Professor	07-11-2007	Mechanical Engineering	2022-23
Hardikkumar Ganeshbhai Chaudhari	Asst Professor	12-01-2016	Mechanical Engineering	2022-23
Kunalsinh Ranjitsinh Kathia	Asst Professor	06-11-2018	Mechanical Engineering	2022-23
Manan Dipakbhai Patel	Asst Professor	13-12-2016	Mechanical Engineering	2022-23
Monil Prathmesh Shah	Asst Professor	16-08-2022	Mechanical Engineering	2022-23
Niraj Hiralal Sorathiya	Asst Professor	08-11-2021	Mechanical Engineering	2022-23
Taushifahmed Mohmmadsalim Shaikh	Asst Professor	16-08-2010	Mechanical Engineering	2022-23
Krinaben Sanjaykumar Shah	Lecturer	09-04-2017	Automobile Engineering	2021-22
Manan Dilip Shah	Asst Professor	10-03-2016	Civil Engineering	2021-22
Nishi Prakash Patwa	Asst Professor	06-01-2021	Computer Engineering	2021-22

Name	Designation	Date of joining institution	Name of the Department	Year
Poojan Vipulbhai Shah	Asst Professor	08-05-2021	Computer Engineering	2021-22
Tejas Bhudarbhai Patel	Asst Professor	01-02-2012	Computer Engineering	2021-22
Nirav Ratilal Joshi	Asst Professor	22-07-2019	Electrical Engineering	2021-22
Navin Ramnivas Bansal	Asst Professor	01-09-2017	Automobile Engineering	2021-22
Dixa Nareshbhai Koradia	Asst Professor	14-06-2021	Computer Engineering	2021-22
Jaiminkumar Gunvantbhai Suthar	Asst Professor	01-07-2021	Civil Engineering	2021-22
Joseph Sebastian Sibi	Asst Professor	14-06-2021	Civil Engineering	2021-22
Geetaben Jashvantbhai Patel	Asst Professor	21-12-2016	Information Technology	2021-22
Ankita Prakashkumar Dasadiya	Asst Professor	14-11-2016	Electronics & Communication Engineering	2021-22
Dineshbhai Panabhai Chaudhari	Asst Professor	30-11-2016	Electronics & Communication Engineering	2021-22
Maulik Pravinbhai Patel	Asst Professor	12-01-2017	Electronics & Communication Engineering	2021-22
Maulik Vinubhai Timbadiya	Asst Professor	25-11-2016	Electronics & Communication Engineering	2021-22
Miralben Prahladbhai Patel	Asst Professor	12-02-2016	Electronics & Communication Engineering	2021-22
Rukhsarbanu Ibrahimbhai Malek	Asst Professor	15-11-2016	Electronics & Communication Engineering	2021-22
Nashifa Mohmadshafi Shaikh	Asst Professor	01-05-2017	Electrical Engineering	2021-22
Mansi Devendrabhai Shah	Asst Professor	11-02-2020	Information Technology	2021-22
Akash Dhirajkumar Modi	Asst Professor	01-03-2022	Mechanical Engineering	2021-22
Tushar Himanshubhai Panchal	Asst Professor	01-10-2019	Mechanical Engineering	2021-22
Kapil Kantibhai Dayma	Asst Professor	12-02-2019	Mechanical Engineering	2021-22
Sagar Ramjibhai Thummar	Asst Professor	01-01-2020	Mechanical Engineering	2021-22
Yuvrajsinh Dharmendrasinh Parmar	Asst Professor	16-07-2018	Automobile Engineering	2020-21
Jaimin Harshadray Jani	Asst Professor	12-10-2018	Computer Engineering	2020-21

Name	Designation	Date of joining institution	Name of the Department	Year
Ravindra Laljibhai Patel	Asst Professor	01-12-2017	Computer Engineering(Software Engineering)	2020-21
Sarfaraz Jarda	Asst Professor	15-11-2019	Computer Engineering	2020-21
Unnatiben Rajendrakumar Raval	Asst Professor	19-12-2016	Computer Engineering	2020-21
Krunalkumar Prajapati	Asst Professor	11-11-2019	Electrical Engineering	2020-21
Malay Dhirubhai Bhatt	Asst Professor	01-01-2014	Electrical Engineering	2020-21
Devarshi Dave	Lecturer	19-10-2020	Electronics & Communication Engineering	2020-21
Karishma Panchal	Asst Professor	15-11-2019	Electronics & Communication Engineering	2020-21
Nishant Makadia	Asst Professor	15-11-2019	Electronics & Communication Engineering	2020-21
Bhupendra Lalitbhai Bhatt	Asst Professor	08-01-2016	Mechanical Engineering	2020-21
Himani Langhnoja	Asst Professor	20-01-2020	Information Technology	2020-21
Janki Prakashbhai Barot	Asst Professor	01-02-2017	Information Technology	2020-21
Param Dharmendrabhai Ahir	Asst Professor	15-06-2020	Information Technology	2020-21
Parimal Ashvinkumar Patel	Asst Professor	01-02-2012	Information Technology	2020-21
Chandreshkumar Nagarbhai Patel	Asst Professor	01-01-2014	Mechanical Engineering	2020-21
Kamleshkumar Subodhkant Samadhiya	Asst Professor	16-07-2012	Mechanical Engineering	2020-21
Sandip Jayantilal Chaudhary	Asst Professor	14-02-2012	Production Engineering	2020-21
Vatsal Sanjaybhai Suthar	Asst Professor	01-01-2017	Automobile Engineering	2019-20
Kumkum Bhattacharya	Asst Professor	02-12-2019	Civil Engineering	2019-20
Rajat Chandrakumar Mishra	Asst Professor	15-06-2010	Civil Engineering	2019-20
Chintan Mehta	Asst Professor	25-11-2019	Computer Engineering(Software Engineering)	2019-20
Komalben Pratikbhai Patel	Asst Professor	07-01-2014	Computer Engineering	2019-20
Arpankumar Popatlal Patel	Asst Professor	26-07-2013	Civil Engineering	2019-20
Manan Mori	Asst Professor	12-05-2019	Civil Engineering	2019-20
Yagnesh Rameshbhai Patel	Asst Professor	14-05-2018	Computer Engineering	2019-20

Name	Designation	Date of joining institution	Name of the Department	Year
Dr. Laxmanbhai Narsinhbhai Patel	Professor	25-05-2017	Production Engineering	2019-20
Ankitkumar Ravat	Asst Professor	28-12-2018	Electrical Engineering	2019-20
Aakash Mehta	Asst Professor	31-12-2016	Electronics & Communication Engineering	2019-20
Kanubhai Ashokbhai Patel	Asst Professor	24-08-2009	Electronics & Communication Engineering	2019-20
Vedant Dahyabhai Prajapati	Asst Professor	16-01-2019	Electronics & Communication Engineering	2019-20
Vishal Dipakbhai Patel	Asst Professor	02-01-2016	Electronics & Communication(Communication System Engineering)	2019-20
Tanvi Anilkumar Joshi	Asst Professor	08-07-2018	Information Technology	2019-20
Sagar Hasmukhbhai Patel	Asst Professor	07-01-2014	Mechanical Engineering	2019-20
Vaidant Lokesh Dixit	Asst Professor	30-09-2016	Mechanical Engineering	2019-20
Ketan Ambalal Brahmhatt	Lecturer	05-01-2013	Automobile Engineering	2018-19
Ajay Manik Chand Gupta	Asst Professor	20-08-2018	Civil Engineering	2018-19
Jaykumar Ashwinkumar Pandya	Asst Professor	16-12-2017	Computer Engineering	2018-19
Khushbuben Shaileshbhai Patel	Asst Professor	12-04-2017	Computer Engineering	2018-19
Manan Dhaneshbhai Thakkar	Asst Professor	07-03-2017	Computer Engineering(Software Engineering)	2018-19
Snehal Ramachalsinh Rajput	Asst Professor	06-01-2018	Computer Engineering(Software Engineering)	2018-19
Vishal Madhabhai Patel	Asst Professor	12-01-2017	Computer Engineering	2018-19
Hiren Chandubhai Kherala	Asst Professor	24-01-2019	Electrical Engineering	2018-19
Ravikumar Ranjan	Asst Professor	05-11-2018	Electrical Engineering	2018-19
Ronit Anilbhai Danej	Asst Professor	07-02-2018	Electrical Engineering	2018-19
Jitendra Kanubhai Patel	Asst Professor	07-02-2018	Electronics & Communication Engineering	2018-19
Dipal Kanubhai Patel	Asst Professor	24-07-2012	Electronics & Communication(Com	2018-19

Name	Designation	Date of joining institution	Name of the Department	Year
			munication System Engineering)	
Sweety Vishnubhai Patel	Asst Professor	13-11-2018	Information Technology	2018-19
Jigar Narsinhbhai Patel	Asst Professor	09-12-2011	Mechanical Engineering	2018-19
Mitesh Ishvarlal Patel	Asst Professor	16-01-2012	Mechanical Engineering	2018-19
Rahulkumar Babubhai Patel	Asst Professor	17-06-2010	Mechanical Engineering	2018-19
Ranjitsinh Dursinh Jadeja	Asst Professor	06-03-2013	Mechanical Engineering	2018-19





**S.P.B. PATEL  
ENGINEERING COLLEGE**  
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

Near Shanku's Water Park,  
Ahmedabad – Mehsana Highway,  
Linch, Mehsana – 384435  
Email: info@saffrony.ac.in  
Web: www.saffrony.ac.in  
Phone : (02762) 285721



**CYCLE 1  
NAAC Accreditation 2023**

# ACADEMIC YEAR 2022-23

*Submitted to*



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Auto./AP/UMS

04<sup>th</sup> October 2017

Mr. Utsav Shah  
33, Lad Society,  
Vastrapur Road,  
Near Judges Bungalows, Ahmedabad-380054.

Sub: Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department.

Dear Mr. Shah,

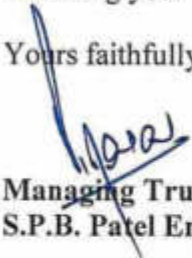
This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for UG courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for UG programmes in Automobile Engineering as "Adhoc Assistant Professor" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

*Received.*  
  
6/11/17

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Comp/AP/AUV

03<sup>rd</sup> October 2016

Mr. Anil Visariya  
T-2, Simandhar City,  
Trimandir Sankul,  
Adalaj-382421.

Sub: Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Visariya,


This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for UG courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for UG programmes in Computer Engineering as "Adhoc Assistant Professor" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

*Received*  
*A V*  
*03<sup>rd</sup> October 2016*



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/ACC

22<sup>nd</sup> November 2022

Ms. Ankita Choudhary  
C-604, Maple Parmeshwar,  
Nr Earth English Medium School,  
Zundal, 382470.

**Sub:** Appointment for the post of Assistant Professor in Computer Engineering Department.

**Ref:** (1) Minutes of Meeting of Selection Committee (Computer Engineering) on 25/09/2022.

Dear Ms. Choudhary,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College, with basic salary of Rs. 21,600/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP, with effect from 22<sup>nd</sup> November 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheet of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3

Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file



22/11/22



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Ankita Choudhary, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 22<sup>nd</sup> November 2022.

Date: 22/11/2022

Full Name: Ankita Choudhary

Ankita  
22/11/22  
[Signature with date]



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/CRC

16<sup>th</sup> May 2022

Mr. Chetan Chauhan  
Plot No 166/1,  
Sector 3 A,  
Gandhinagar-382006.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Chauhan,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 45,000/- (Rupees Forty Five Thousand Only) per month, with effect from 16<sup>th</sup> May 2022.

## (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

## (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.


Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Chetan Chauhan, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 16<sup>th</sup> May 2022.

  
16/5/22

Date: 16/05/2022

Full Name: Chetan R. Chauhan [Signature with date]





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/HS/AL/ASP  
Mr. Arunkumar S. Pandey  
Pagara Piparaicha, Kushinagar,  
Uttar Pradesh-274303

06<sup>th</sup> December, 2017

**Sub:** Appointment for the post of Adhoc Lecturer in Humanities & Science Department in Physics subject at S.P.B. Patel Engineering College.

Dear Mr. Pandey.

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Humanities & Science Department in Physics subject at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per month, with effect from 06<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

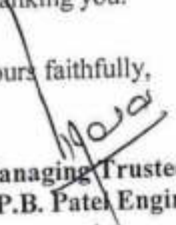
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Arunkumar S. Pandey, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 06<sup>th</sup> December, 2017.

  
[Signature]

Date: 06/12/2017

Full Name: Arum . S . Pandey



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/H&S/GGB

1<sup>st</sup> September, 2016

Mr. Gulabbhai G. Bambhaniya  
ATPL,  
B/H Simandhar City,  
Dist.: Gandhinagar,  
Adalaj- Gujarat

**Sub:** Appointment for the post of Adhoc Assistant Professor in Humanity & Science Department for Physics Subject at S.P.B. Patel Engineering College.

Dear Mr. Bambhaniya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Humanity & Science Department for Physics Subject at S.P.B. Patel Engineering College up to end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand only) per month, with effect from 1<sup>st</sup> September, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof.
- School leaving certificate with attested copy thereof.
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

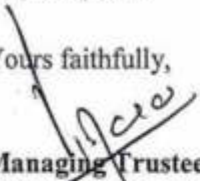
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.


Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Gulabbhai G. Bambhaniya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 1<sup>st</sup> September, 2016.

  
[Signature]

Date: 1/9/2016

Full Name: GULABBHAI G. BAMBHANIYA



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/EPJ

04<sup>th</sup> November, 2019

Mrs. Ekta Joshi  
'Thakur Dwara'  
Plot No.- 1043/2, Sector-4/2,  
Gandhinagar-382006.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mrs. Joshi,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 04<sup>th</sup> November, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Page 1 of 3

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**Appointment Letter**

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(D) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

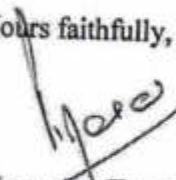
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

*Handwritten initials and date:*  
S.P.B.  
4/11/19

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Ekta Joshi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 04<sup>th</sup> November, 2019.

*Ekta Joshi*  
4/11/19

Date: 04/11/2019

Full Name: Ekta Joshi [Signature with date]

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/GSM

01<sup>st</sup> October 2022

Mr. Gaurav Modi  
Tirupati Balaji Society  
Palanpur Patiya,  
Near Prabhunagar Society, Surat.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Modi,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 27,000/- (Rupees Twenty Seven Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

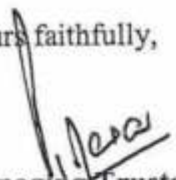
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

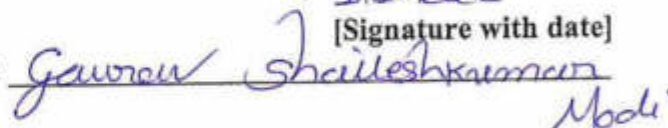
  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Gaurav Modi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

Date: 01/10/2022

Full Name: Gaurav Shaileshkumar Modi  
  
[Signature with date]  
11/10/2022



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/HKS

01<sup>st</sup> March, 2021

Ms. Hima Soni  
B-8/284, Sadhana Building,  
ATPL, B/H Trimandir,  
Adalaj, Gandhinagar-382421.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Soni,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2020-21 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 01<sup>st</sup> March, 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Page 1 of 3

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Appointment Letter

(iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

(iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).

(2) You shall not be permitted to leave the services in between the academic term (semester) by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.

(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(D) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

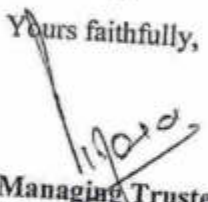
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.


This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
1/3/21



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE


Appointment Letter

## Acceptance

I, Hima Soni, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> March, 2021.

Date: 01 / 03 / 2021

Full Name: Hima Kamleshbhai Soni

  
1/3/21  
[Signature with date]

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/NC

01<sup>st</sup> October 2022

Mr. Nandish Chauhan  
A-2352, Block No. 13,  
Alpha Society, Shubhasnagar,  
Bhavnagar-364001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Chauhan,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

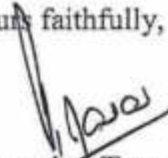
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Nandish Chauhan, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

  
11/10/2022  
[Signature with date]

Date: 01/10/2022

Full Name: Nandish Kirankumar Chauhan



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/PRG

01<sup>st</sup> October 2022

Ms. Palak Godhani  
A-7, 138, Sanidhya,  
Sector 3, ATPL,  
Adalaj, Gandhinagar-382421.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Godhani,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 29,000/- (Rupees Twenty Nine Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

(iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

(iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).

(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.

(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Palak Godhani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

Date: 01/10/2022

  
[Signature with date]  
Full Name: Palak Rajeshbhai Godhani





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/PCC

01<sup>st</sup> June 2022

Ms. Pinkal Chauhan  
Plot No 166/1,  
Sector 3 A,  
Gandhinagar-382006.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Chauhan,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 52,000/- (Rupees Fifty Two Thousand Only) per month, with effect from 01<sup>st</sup> June 2022.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Pinkal Chauhan, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> June 2022.

*P. C. Cherkhan*  
*01/06/22*

Date: 01/06/2022

Full Name: Pinkal Chauhan [Signature with date]



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/PDM

01<sup>st</sup> October 2022

Mr. Piyush Mistry  
Gangotri,  
Satyam Park Society,  
Jalapur Road, Navsari-396445.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Mistry,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 28,000/- (Rupees Twenty Eight Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Piyush Mistry, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

Date: 01 / 10 / 2022

  
[Signature with date]  
Full Name: Piyush Dineshbhai Mistry



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/RM

22<sup>nd</sup> February 2023

Ms. Rachita Mohanty  
F -502, Samyaka Apartment,  
Bakeri City,  
Ahmedabad, Gujarat-380051.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Mohanty,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 22<sup>nd</sup> February 2023. Institute will retain 10% of your monthly salary (restricted to Rs.3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

*Rachita Mohanty*

Page 1 of 3

Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

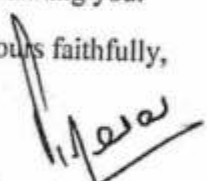
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Rachita Mohanty, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 22<sup>nd</sup> February 2023.

*Rachita Mohanty*  
22.02.2023  
[Signature with date]

Date: 22/02/2023

Full Name: RACHITA MOHANTY



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)







# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/SRL

01<sup>st</sup> October 2022

Ms. Sangita Lakhara  
1, Riddhi Sidhhi Complex  
Opp. Premshankar Gargen,  
Mandvi Kim Road, Mandvi-394160.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Lakhara,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

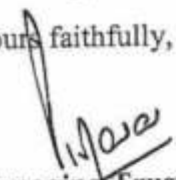
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

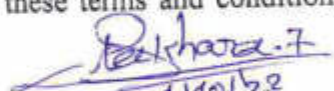
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Sangita Lakhara, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

  
3/10/22  
[Signature with date]

Date: 01/10/2022

Full Name: SANGITA RAMESH CHAUDRA LAKHARA



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/SSI

01<sup>st</sup> October 2022

Mr. Sazzadhusen Iproliya  
42, Makhdum Society,  
College Road, Modasa,  
Sabarkantha-383315.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Iproliya,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 28,500/- (Rupees Twenty Eight Thousand Five Hundred Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

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www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

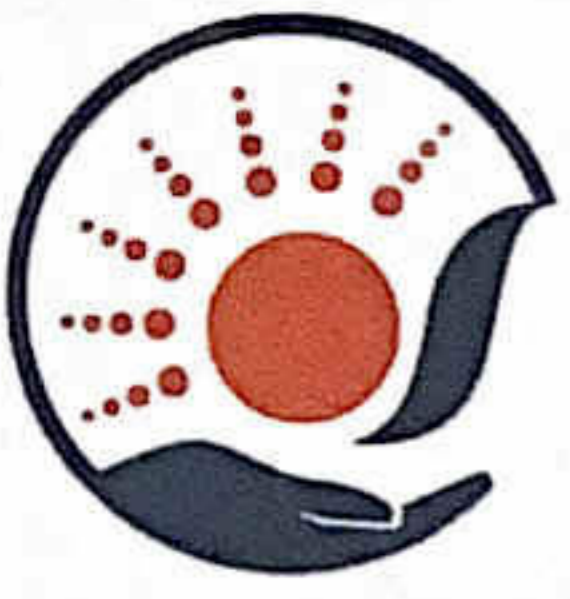
#### Acceptance

I, Sazzadhusen Iproliya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

  
[Signature with date]

Date: 01/10/2022

Full Name: SAZZADHUSEN SAIMBALI  
IPROLIYA



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

14<sup>th</sup> November 2022

SIT/SPBPEC/Computer/AP/SC

Ms. Shubhangi Chaturvedi  
Plot No. 388,  
Near Baba Telecom, Gurudwara Road,  
Gandhinagar, Abu Road,  
Rajasthan-382481.

**Sub:** Appointment for the post of Adhoc Lecturer in Computer Engineering Department.

Dear Ms. Chaturvedi,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 33,000/- (Rupees Thirty Three Thousand Only) per month, with effect from 14<sup>th</sup> November 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

## (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheet of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
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### Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

(ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

(iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

(iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).

(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.

(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

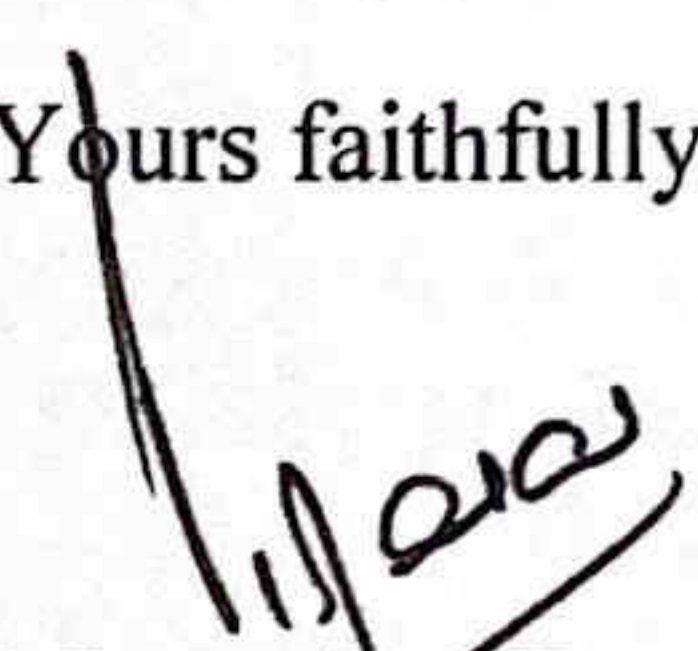
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

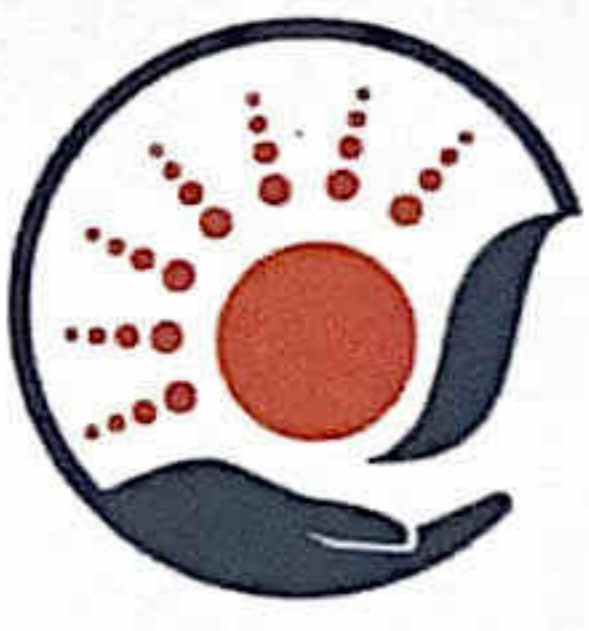
Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
14/11/22

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

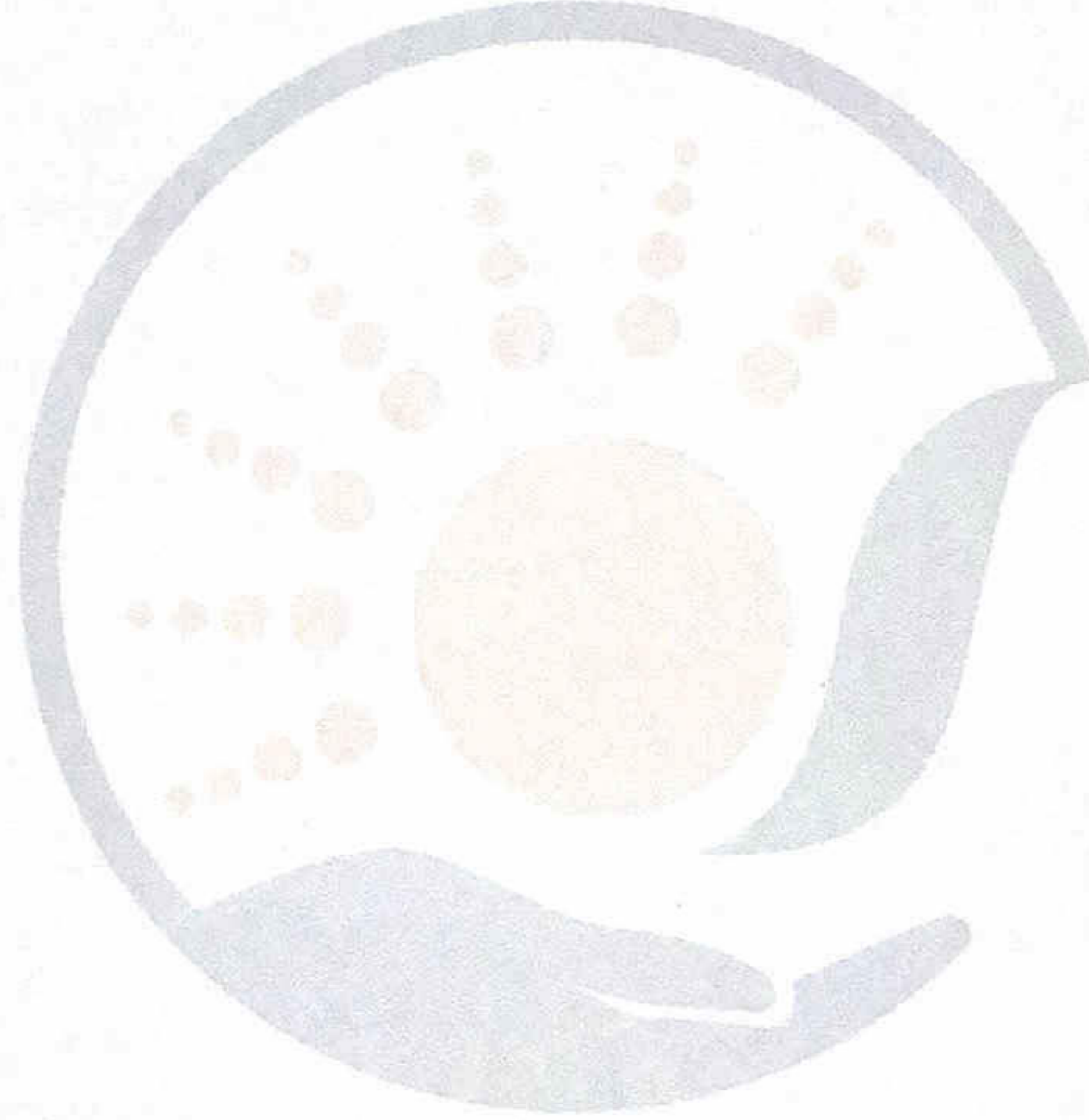
I, Shubhangi Chaturvedi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 14<sup>th</sup> November 2022.

*Shubhangi Chaturvedi*  
14/11/22

[Signature with date]

Date: 14 / 11 / 2022

Full Name: SHUBHANGI CHATURVEDI



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/SS

01<sup>st</sup> June 2022

Ms. Sushama Sainwar  
A-119, Ashravi Park,  
Nr Sumin Nagar Vastral Road,  
Ahmedabad 382418.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Sainwar,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 01<sup>st</sup> June 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3



#### Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

#### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

*Sarma*  
01/06/2022

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Sushama Sainwar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> June 2022.

*Sushama*  
*01/06/2022*

[Signature with date]

Date: 01/06/2022

Full Name: SUSHAMA SAINWAR

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/CS/AP/TPL

2<sup>nd</sup> November, 2015

Shri Tushar P. Lakhani  
B-90, Simandhar City,  
Nr. Trimandir, Adalaj,  
Dist.: Gandhinagar-382421.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Lakhani,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2015-16 or appointment of GTU selected faculty, whichever is earlier, with effect from 2<sup>nd</sup> November, 2015 at consolidated salary of Rs.15, 150/- (Rupees Fifteen Thousand One Hundred Fifty only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the odd semester of academic year 2016-17.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,  
AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

:: 2 ::

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.


In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from Trust as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.


Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Tushar P. Lakhani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 2<sup>nd</sup> November, 2015.

  
[Signature]

Date: 01/11/2015

Full Name: TUSHAR PRAVINBHAI LAKHANI



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/UL

16<sup>th</sup> June 2021

Ms. Upasna Leela  
66, 'Kuldevi Krupa'  
Gadhavi fali, Segaras,  
Ta: Kutiyana,  
Dist: Porbandar.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Leela,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 16<sup>th</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this

Page 1 of 3

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Appointment Letter

institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

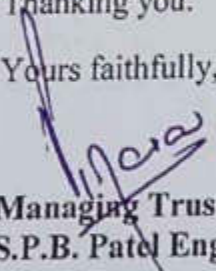
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

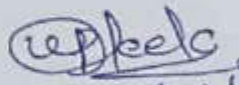
Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
16/06/2021

Copy forwarded wes: (1) Accounts Department (2) Personal file

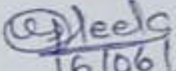


# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Upasna Leela, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 16<sup>th</sup> June 2021.

  
16/06/2021

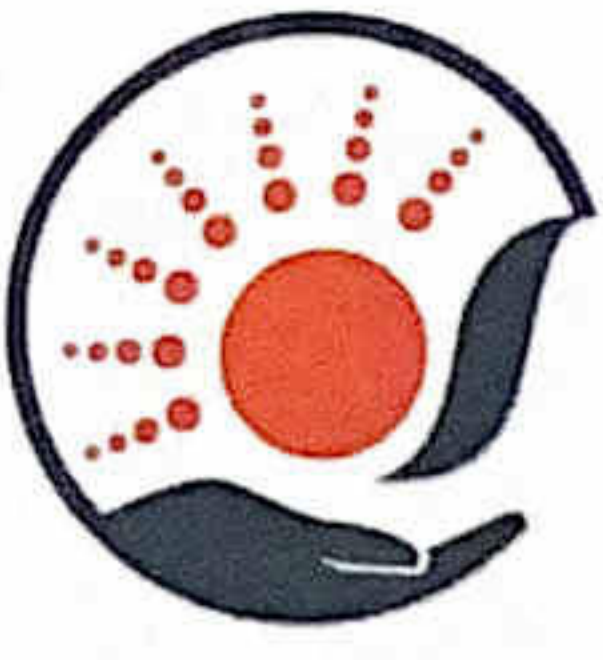
[Signature with date]

Date: 16/06/2021

Full Name: Leela Upasanaben Pi  
Pingalashibhai

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/UG

01<sup>st</sup> July 2022

Ms. Upashana Goswami  
Palash Residency, Block-B,  
Flat No. 401, Near Surya Circle,  
Sargasan, Gandhinagar-382421.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Goswami,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 01<sup>st</sup> July 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheet of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3



Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

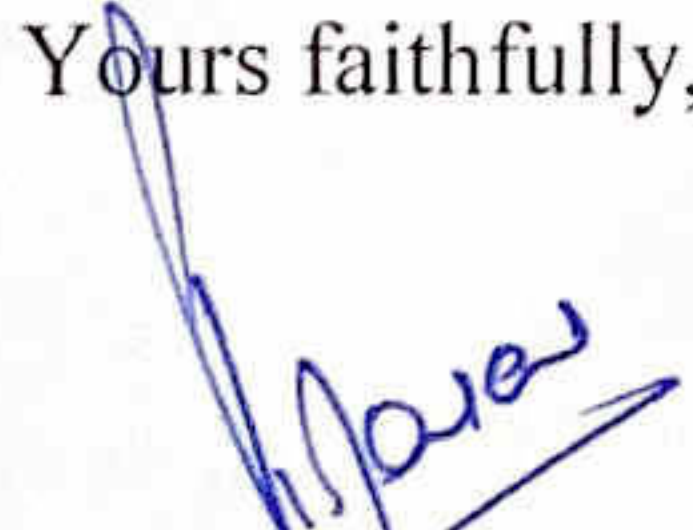
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

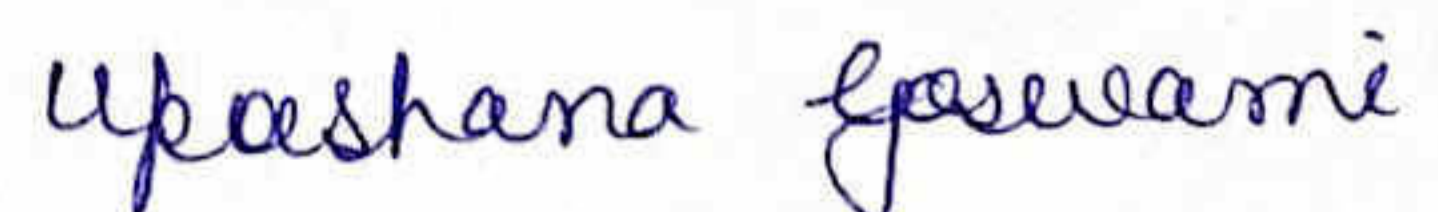
This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
01/07/2022



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Upashana Goswami, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> July 2022.

*upashana goswami*  
01/07/2022  
[Signature with date]

Date: 01/07/2022

Full Name: UPASHANA GOSWAMI





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/CL/AP/AKD

25<sup>th</sup> July, 2016

Ms. Avani K. Dedhia  
E-117, Simandhar City,  
Tri-Mandir Sankul,  
Ahmedabad- Kalol Highway,  
Dist.: Gandhinagar-382421

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Dedhia,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with effect from 25<sup>th</sup> July, 2016 at consolidated salary of Rs. 30, 000/- (Rupees Thirty Thousand only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2016-17.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,  
AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

:: 2 ::

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.


In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from Trust as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Avani K. Dedhia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 25<sup>th</sup> July, 2016.

  
[Signature]

Date: 25/07/2016

Full Name: AVANI KISHOR DEDHIA



# S.P.B. PATEL ENGINEERING COLLEGE

(DIPLOMA COURSES)

SAFFRONY INSTITUTE OF TECHNOLOGY

SIT/SPBPEC/CL/AL/AVP

26<sup>th</sup> December, 2017

Mr. Avinash V. Patel  
29-Anusthan Sola Road,  
Opp. Anurag Bunglows,  
Ahmedabad-380060.

**Sub:** Appointment for the post of Adhoc Lecturer in Civil Engineering Department at S.P.B. Patel Engineering College (Diploma Course).

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Civil Engineering Department at S.P.B. Patel Engineering College (Diploma Course) upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,400/- (Rupees Eighteen Thousand Four Hundred only) per month, with effect from 26<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College (Diploma Course) in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

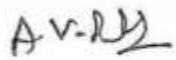
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College  
(Diploma Course)

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Avinash V. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College (Diploma Course) and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 26<sup>th</sup> December, 2017.

  
[Signature]

Date: 26/12/2017

Full Name: Avinash V. Patel



**SAFFRONY INSTITUTE OF TECHNOLOGY**  
**S.P.B. PATEL ENGINEERING COLLEGE**  
**(DIPLOMA COURSES)**

SIT/SPBPEC/Civil/AP/CTM

04<sup>th</sup> December 2017

Mr. Chintan Mehta  
'Thakur Dwara',  
1043/2, Sector-4/A,  
Dhrol, Dist.: Gandhinagar,  
Gujarat-382006.

Sub: Appointment for the post of Adhoc Lecturer in Civil Engineering Department.

Dear Mr. Mehta,

This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for Diploma courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for Diploma programmes in Civil Engineering as "Adhoc Lecturer" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College (Diploma Courses)

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
Chintan Mehta  
04/12/17



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/CIVIL/PROF./NKS

21<sup>st</sup> June, 2018

Dr. Narshi Sherasia  
A-301, Devpooja Apartment,  
Opp- Aryavrat Bunglows,  
Near Rosewood Estate,  
Satellite, Ahmedabad.

**Sub:** Appointment for the post of Adhoc Professor in Civil Engineering Department.

Dear Mr. Sherasia,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with basic salary of Rs. 53,000/- including AGP per month in the scale of Rs.37400-67000 Plus 10000 AGP, with effect from 21<sup>st</sup> June, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

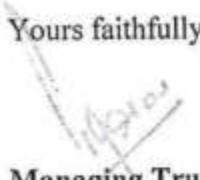
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Dr. Narshi Sherasia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 21<sup>st</sup> June, 2018.

  
[Signature]

Date: 21/06/2018

Full Name: Narshi K. Sherasia



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EE/VA

08<sup>th</sup> September, 2016

Mr. Vishnu Awasthi  
Flat 2025, Stuti 2C,  
Sector 4, Adalaj,  
Gandhinagar, Gujarat-382421

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Awasthi,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 40,000/- (Rupees Forty Thousand only) per month, with effect from 08<sup>th</sup> September, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof.
- School leaving certificate with attested copy thereof.
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

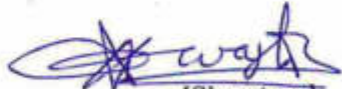
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Vishnu Awasthi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 8<sup>th</sup> September, 2016.

  
[Signature]

Date: 08/09 /2016

Full Name: VISHNU AWASTHI



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Civil/HSJ

Mr. Harsh S. Jani

B-24 Angita Society,

Pragatinagar Road,

Naranpura, Ahmedabad-380013

19<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Jani,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 19<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

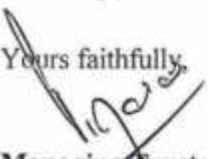
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Harsh S. Jani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 19<sup>th</sup> November, 2016.

  
[Signature]

Date: 19 / 11 / 2016

Full Name: Harsh S. Jani



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/CIVIL/AP/JP

01<sup>st</sup> October 2022

Mr. Jakshil Patel  
House No. 57,  
At & Post Pahadpur,  
Dist. Sabarkantha-383315.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Patel,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 29,500/- (Rupees Twenty Nine Thousand Five Hundred Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.



Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

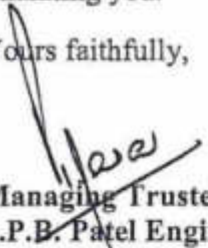
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jakshil Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

Date: 01/10/2022

Jakshil  
11/10/22  
[Signature with date]  
Full Name: Jakshil Vijaybhau Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Civil/AP/MFA

27<sup>th</sup> February 2023

Mr. MD Faizan Ansari  
2/B, 3<sup>rd</sup> Floor, Rose Tower,  
Opp. Nandan Society,  
Bahai Centre, Shahpur,  
Ahmedabad 380001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Ansari,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 27<sup>th</sup> February 2023. Institute will retain 10% of your monthly salary (restricted to Rs.3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
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**Appointment Letter**

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Md Fauzan Anwar  
27-02-2023

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, MD Faizan Ansari, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 27<sup>th</sup> February 2023.

*Md Faizan Ansari*  
*27-02-2023*

Date: 27/02/2023

Full Name: Md Faizan Ansari [Signature with date]



Page 3 of 3



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Civil/AP/MJ

14<sup>th</sup> June 2021

Mr. Meet Jani  
49, Ashish, Laxmi Society,  
Subhash Nagar,  
Bhavnagar.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Jani,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 14<sup>th</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

## (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

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At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

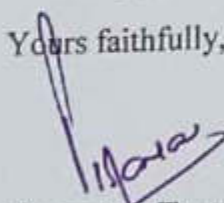
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

M.M. Jani  
14/06/21

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Meet Jani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 14<sup>th</sup> June 2021.

M.M. Jani  
14/06/21  
[Signature with date]

Date: 14 / 06/2021

Full Name: Meet Manishkumar Jani

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)

Page 3 of 3



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Civil/RVK

Mr. Raj V. Kanani

D-1, Jaykrishna Society,

Isanpur, Ahmedabad-382443

07<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Kanani,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,500/- (Rupees Eighteen Thousand Five Hundred only) per month, with effect from 07<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

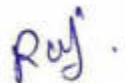
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

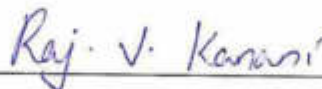
I, Raj V. Kanani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 07<sup>th</sup> November, 2016.



[Signature]

Date: 7 / 11 / 2016

Full Name: \_\_\_\_\_





SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Civil/AP/RR

12<sup>th</sup> December, 2018

Mr. Rajkumar Rajai  
Haridaya Society,  
Godhara Road,  
Godhara.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Rajai,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand Only) per month, with effect from 12<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

**Managing Trustee**  
**S.P.B. Patel Engineering College**

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Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Rajkumar Rajai, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 12<sup>th</sup> December, 2018.

Date: 12 / 12 / 2018

Full Name: \_\_\_\_\_

Rajkumar Rajai [Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Civil/RHK  
Mr. Rohan H. Keshur  
Satellite, Ahmedabad

17<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Keshur,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 17<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Rohan H. Keshur, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 17<sup>th</sup> November, 2016.

  
[Signature]

Date 7/11/2016

Full Name: Rohan H. Keshur



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

06<sup>th</sup> December, 2017

JJET/SPBPEC/Civil/AP/YPP

Mr. Yashkumar P. Patel  
168, Aanad Nagar, Sector 27  
Gandhinagar-380028

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Patel

With reference to your application and the subsequent interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,900/- (Rupees Eighteen Thousand Nine Hundred only) per month, with effect from 06<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1



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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

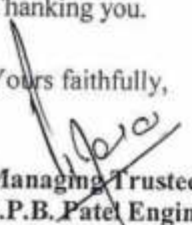
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Yashkumar P. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 06<sup>th</sup> December, 2017.

  
[Signature]

Date: 6/12/2017

Full Name: Yashkumar P. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/AP/GGJ

Date: 04.11.2020

To  
Dr. Gaurav Joshi  
A-3, Rainbow Flats,  
Polytechnic Road,  
Ambavadi, Ahmedabad-380015.

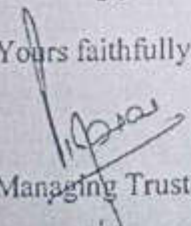
Dear Dr. Joshi,

This has reference to the personal discussion you had with us. Based on your qualifications and rich academic, industry and research experience, we are pleased to avail your services as "Honorary Academic Advisor" for UG and PG courses managed by us. We shall be happy to utilize your expertization for teaching -learning process, growth and development of referred programmes, Co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

Further looking to your specialization, your specific contribution for UG/PG programmes in Electronics & Communication Engineering as "Associate Professor" is expected and will be highly appreciable.

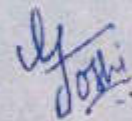
Thanking you.

Yours faithfully,

  
Managing Trustee

S.P.B. Patel Engineering College

Copy to : All Concerned





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

05<sup>th</sup> December, 2017

JJET/SPBPEC/EC/AP/JMM

Mr. Jagdish M. Mevada  
Gami Vas, Bhavisana,  
Sagrosana, Banaskantha  
385001

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Mevada,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 05<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

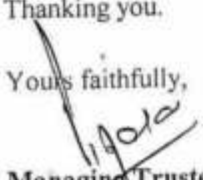
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jagdish M. Mevada, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 05<sup>th</sup> December, 2017.

  
[Signature]

Date: 05/12/2017

Full Name: Jagdish M. Mevada.





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/H&S/AL/KMD

01<sup>st</sup> July 2022

Ms. Krishna Dave  
6/A, Ankit Park Society,  
TB Road,  
Mehsana, Gujarat-384002.

**Sub:** Appointment for the post of Adhoc Lecturer for Mathematics Subject in Humanities & Science Department.

Dear Ms. Dave,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer for Mathematics Subject in Humanities & Science Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) per month, with effect from 01<sup>st</sup> July 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheet of Degree/Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Appointment Letter

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

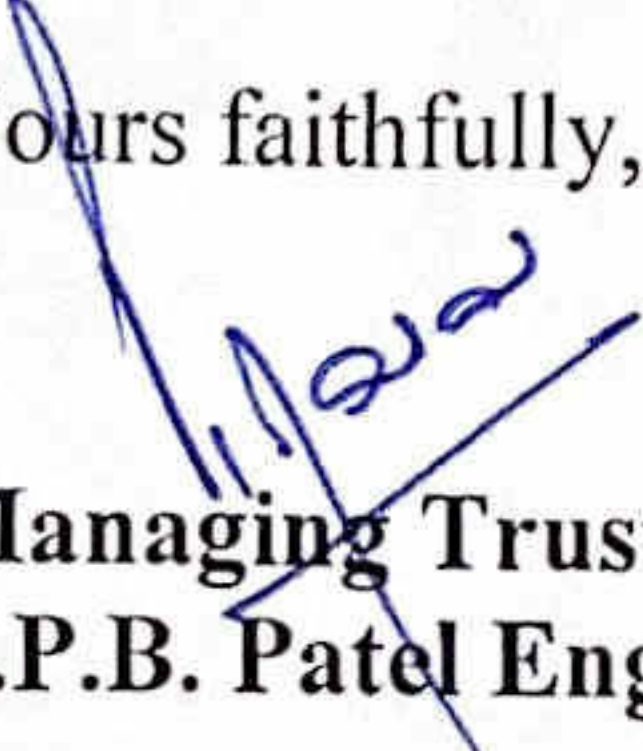
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

K.M. Abule

01/07/2022

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

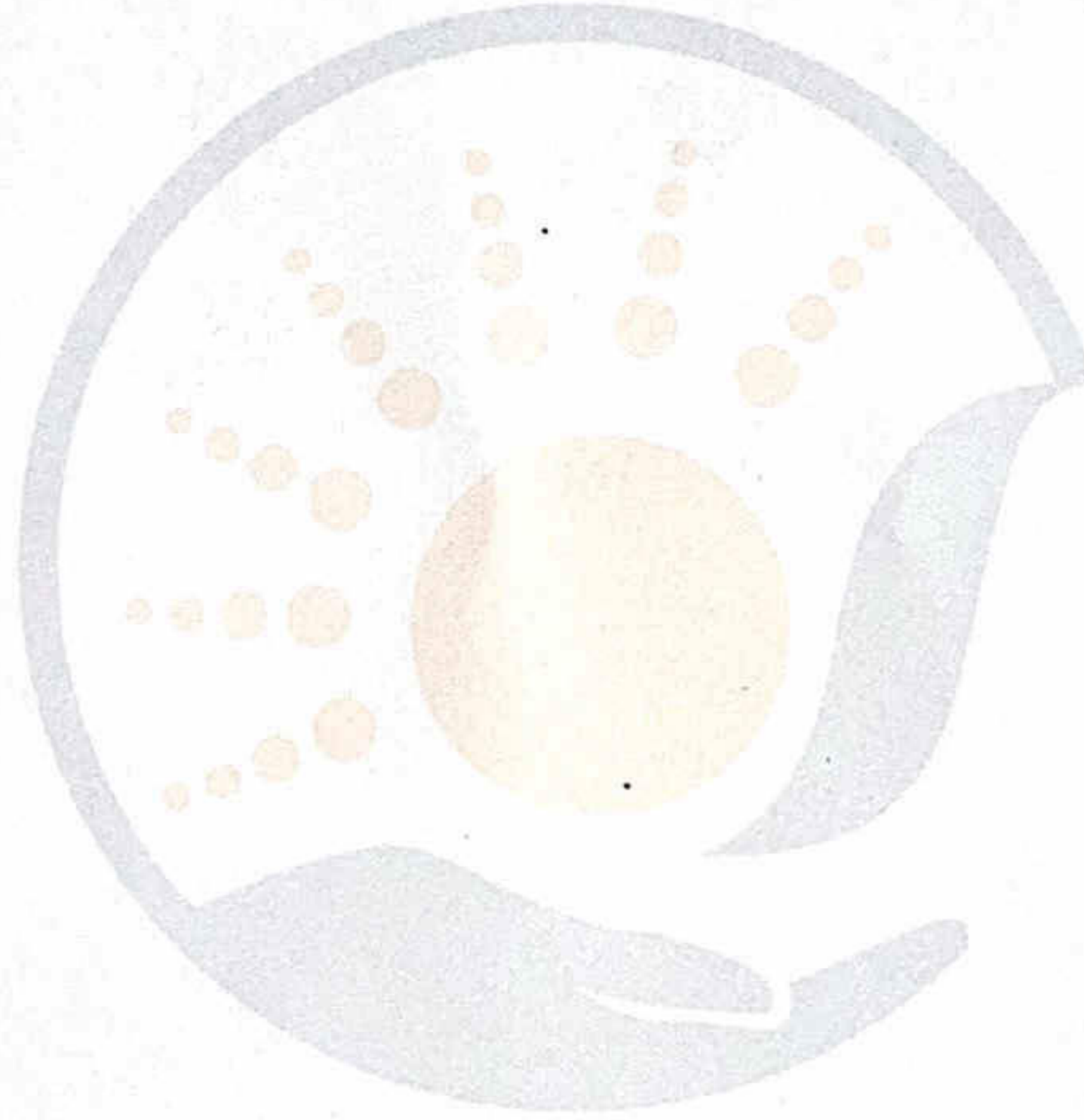
## Acceptance

I, Krishna Dave, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> July 2022.

Date: 01/07/2022

Full Name: Dave Krishna Manishbhai

15<sup>th</sup> July  
K.m. Dave /2022  
[Signature with date]





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/HS/AP/NVP

18<sup>th</sup> September 2017

Mr. Nisarg Prajapati  
15-Abu Street Society,  
Ramnagar, Sabarmati,  
Ahmedabad-380005.

Sub: Appointment for the post of Adhoc Assistant Professor for Management subject in Humanity & Science Department.

Dear Mr. Prajapati,

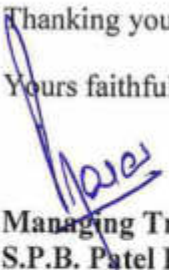
This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for UG courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for UG programmes in Humanity & Science as "Adhoc Assistant Professor" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

*Received*  
*Nisarg*  
*18/09/17*



# S.P.B. PATEL ENGINEERING COLLEGE

SAFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/EC/AP/2013/YNK/

Date: - 01/07/2013

Shri Yogesh N. Kakadiya  
C-58, Harikrupa Society,  
Opp: Mayur Estate, Nr. Jivan Wadi,  
Nikol Gam Road, Ahmedabad.

**Sub:** Appointment of Assistant Professor in Electronics & Communication Department at S.P.B. Patel Engineering College.

**Ref:** (1) Minutes of Meeting of Selection Committee (Electronics & Communication) on 15/06/2013.

Dear Yogesh,

With reference to your application as referred to S No. (1) And subsequent Interview you had with the Management, S.P.B. Patel Engineering College has decided to appoint you as an Assistant Professor in Electronics & Communication Department at S.P.B. Patel Engineering College with a basic salary of Rs.21600/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

You shall produce the following original documents for verification and records at the time of your joining:

- University Certificate and mark sheets of degree /Postgraduate/doctorate with attested copy thereof:
- School Leaving certificate with attested copy thereof:
- Reliving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute and shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute,(partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/ Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to leave the services of the Institute, you shall give three months notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

If your endorsement from GTU remains pending or gets rejected for any reason till the expiry of your appointment order, your appointment will be cancelled and it will be reconsidered at the relevant time.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment.

Thanking you.

Yours faithfully,



**Authorised Signatory**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department  
(2) Personal file

**Acceptance**

I, Yogesh N. Kakadiya, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on or before 01.07.2013.

  
[Signature]

Date: 03/07/2013

Full Name: KAKADIYA YOGESH NARANBHAI



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EEE/BPP

Ms. Bhoomika P. Patel

B/H Kailas Temple

Street no.4, Becharpura

Palanpur-385001

11<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month, with effect from 11<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,  
AHMEDABAD-MEHSANA HIGHWAY,

AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22

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AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Bhoomika P. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 11<sup>th</sup> November, 2016.

  
[Signature]

Date: 11 / 11 / 2016

Full Name: Bhoomika P. Patel





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EEE/AAP/JP

19<sup>th</sup> February, 2016

Mr. Jashvantbhai J Patel  
6/A Jashlok Society,  
Manjalpur,  
Vadodara-390011

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Jashvantbhai,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S. P. B. Patel Engineering College upto end of this even semester of 2015-16 or appointment of GTU selected faculty, whichever is earlier, with effect from 19<sup>th</sup> February, 2016 at consolidated salary of Rs.20000/- (Rupees Twenty Thousand Only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the odd semester of academic year 2016-17.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from institute as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jashvant Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 19.02.2016.

  
[Signature]

Date: 19/2/2016

Full Name: Jashvant J Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

JJET/SPBPEC/EE/JKS  
Mr. Janak Kishorbhai Sorathiya  
6019, Stuti-2, Wing B,  
Sector- 4, ATPL,  
B/H Simandhar City,  
Dist.: Gandhinagar,  
Adalaj- 382421.

10<sup>th</sup> January, 2017

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering at S.P.B. Patel Engineering College.

Dear Mr. Sorathiya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand only) per month, with effect from 10<sup>th</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

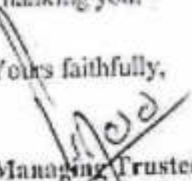
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you,

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded was: (1) Accounts Department (2) Personal file

#### Acceptance

I, Janak Kishorbhai Sorathiya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 10<sup>th</sup> January, 2017.

  
(Signature)

Date: 10/01/2017

Full Name: Janak Kishorbhai Sorathiya



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

Appointment Letter

SIT/SPBPEC/Electrical/AP/JVK

25<sup>th</sup> July, 2019

Mr. Jignesh Kadia  
B-10, Shardakrupa Society,  
B/h Jantanagar,  
Chandkheda, Ahmedabad-382007.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Kadia,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 40,000/- (Rupees Forty Thousand Only) per month, with effect from 25<sup>th</sup> July, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management. Apart from the academic duties, you will be responsible for the electrical maintenance/optimization of electrical assets/resources of the Institute.

Page 1 of 3

NEAR SHANKU'S WATERPARK, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST.: MEHSANA, GUJARAT-384 435. PHONE / FAX : (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated herein before. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

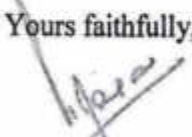
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

  
25.12.19

Copy forwarded wcs: (1) Accounts Department (2) Personal file



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

Appointment Letter

**Acceptance**

I, Jignesh Kadia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 25<sup>th</sup> July, 2019.

*Jignesh Kadia*  
25/7/19  
[Signature with date]

Date: 25 / 7 / 2019

Full Name: JIGNESH KADIA

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Electrical/AP/PP

06<sup>th</sup> December, 2018

Mr. Prashant Parashar  
181, Rajgruh Apartment,  
Gurukul Road,  
Memnagar, Ahmedabad.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Parashar,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand Only) per month, with effect from 06<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

AFFILIATED ) GUJARAT TECHNOLOGICAL UNIVERSITY (APR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

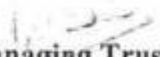
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Prashant Parashar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 06<sup>th</sup> December, 2018.

Date: 06/12/2018

Full Name: Prashant Parashar  [Signature]



# S.P.B. PATEL ENGINEERING COLLEGE

SAFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/IT/AP/ARK

02<sup>nd</sup> September, 2013

Shri Akshay R. Kansara  
13, Pushpavati Society,  
Nr. Radhanpur Jakatnaka,  
Radhanpur Road,  
Mehsana – 384 002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Akshay,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of odd semester of 2013-14 or appointment of GTU selected faculty, whichever is earlier, with effect from 02<sup>nd</sup> September, 2013 at consolidated salary of Rs. 24000/- (Rupees Twenty Four Thousand only) per month. Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2013-14.

You have to submit duly attested copies of your certificates, Mark sheets, testimonials and two passport size photographs at the time of your joining to the institute.

You shall devote your whole time to the service of the Institute, you shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

Cont.....2

NR. SAFFRONY HOLIDAY RESORT, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST. LINCH, DIST. MEHSANA, GUJARAT-384 435  
PH. (02762) 285721/22 FAX : (02762) 285720  
WEB SITE : [www.saffrony.ac.in](http://www.saffrony.ac.in) E mail : [info@saffrony.ac.in](mailto:info@saffrony.ac.in)

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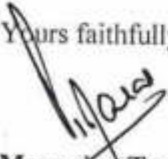
In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignation to the Institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you,

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Acceptance**

I, Akshay R. Kansara, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on 02.09.2013.

  
[Signature]

Date: 02/09/2013

Full Name: Akshay R Kansara



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/IT/AP/ABM

01<sup>st</sup> October 2022

Ms. Arpita Modh  
50-Umiya Nagar Society.,  
Radhanpur Cross Road,  
Mehsana-384002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Ms. Modh,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 28,000/- (Rupees Twenty Eight Thousand Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : MehSana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

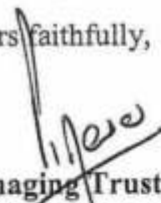
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Arpita Modh, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

Date: 02/10/2022

Arpita B. Modh  
02/10/22  
[Signature with date]  
Full Name: Arpita Modh



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Comp./AP/CRM

01<sup>st</sup> July, 2019

Mr. Chetankumar Mordiya  
118, Vandana Society, P-1,  
Nana Varachha,  
Surat,  
Gujarat-395006.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Mordiya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,500/- (Rupees Twenty Thousand Five Hundred only) per month, with effect from 01<sup>st</sup> July, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

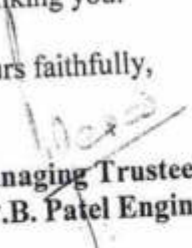
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

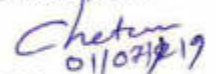
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Chetankumar Mordiya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> July, 2019.

  
01/07/19  
[Signature]

Date: 16/7/2019

Full Name: Chetankumar Mordiya



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

19<sup>th</sup> January, 2017

JJET/SPBPEC/IT/DVB

Mr. Dhruv V. Bhatt  
14/KrupakananAppt,  
Naranpuragam, Naranpura,  
Ahmedabad-380013

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Mr. Bhatt,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand only) per month, with effect from 19<sup>th</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled to leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Dhruv V. Bhatt, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 19<sup>th</sup> January, 2017.

  
[Signature]

Date: 11/01/2017

Full Name: Bhatt Dhruv Vimalbhai



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/Lec/MATHS/SPBPEC/RMP/ 2138-A

10<sup>th</sup> September, 2009.

**Shri Rasik M. Patel**  
Prabhunagar Society,  
At: Kharasada, Tal & Dist; Mehsana - 384 120.

Sub: Appointment for the post of Lecturer in **Mathematics Department** on adhoc basis on at S.P.B. Patel Engineering College.

Ref: (1) Your application dated 14/09/2009.

Dear Shri Rasik Patel,

With reference to your application as referred to at Sl No. (1) above, and the subsequent Interview you had with us, I am pleased to appoint you as a Lecturer in **Mathematics Department** at S.P.B. Patel Engineering College on Adhoc basis for a period of Eleven months with effect from 10/09/2009 with a Consolidated salary of Rs.10, 000/- (Rupees Ten Thousand only), per month which may be extended for more eleven months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates. Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after six months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

You shall not terminate your employment without giving one month notice in writing or salary in lieu of such notice during your adhoc period to the Institute. Vis-à-vis the management will also be able to do so.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 14/09/2009, otherwise the appointment will be liable to be cancelled.

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If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

Your appointment is temporary and will not confirm any right or entitlement or any absorption of any vacancy if it accrues, which will be filled up on the basis of relative merit of the eligible appointment.

You shall undergo training programme for the improvement of your academic knowledge and skill and also for updating your industrial exposure. You shall have to attend seminars, quality improvement and other training programmes as and when required and desired by the management.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) The Principal, SPBPEC (2) Accounts Department (3) Establishment Department (4) Personal file.

Consent: I, Rasik M. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College, Mehsana and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 10/09/2009.



[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/IT/AP/JPP

28<sup>th</sup> December, 2017

Mr. Jay P. Parikh  
A-61, Simandhar City,  
Trimandir Sankul  
Atpl, Adalaj,  
Gandhinagar-382421

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Mr. Parikh,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand only) per month, with effect from 28<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

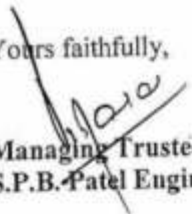
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.


Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jay P. Parikh, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 28<sup>th</sup> December, 2017.

  
[Signature]

Date: 2/12/2017

Full Name: Jay P. Parikh



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/IT/AP/JP

01<sup>st</sup> October 2022

Mr. Jaynil Patel  
House No. 56,  
At & Post Pahadpur,  
Modasa, Dist. Sabarkantha-383315.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Mr. Patel,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 27,500/- (Rupees Twenty Seven Thousand Five Hundred Only) per month, with effect from 01<sup>st</sup> October 2022.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to step down in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

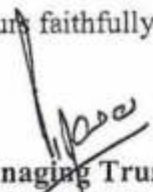
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jaynil Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

  
[Signature with date]

Date: 01/10/2022

Full Name: JAYNIL SUWALKUMAR PATEL



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/IT/KDL  
Mr. Kalpesh D. Lad  
Navsari-396445

02<sup>nd</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Mr. Lad,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 02<sup>nd</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Kalpesh D. Lad, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 02<sup>nd</sup> December, 2016.



[Signature]

Date: 02/12/2016

Full Name: Kalpesh - Lad



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

03<sup>rd</sup> October, 2017

JJET/SPBPEC/IT/PCK

Ms. Pranoti C. Kale  
5014, Stuti 2A, Sector 4,  
ATPL, B/H Trimandir,  
Adalaj, Gandhinagar

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Ms. Kale,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this odd semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred only) per month, with effect from 03<sup>rd</sup> October, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

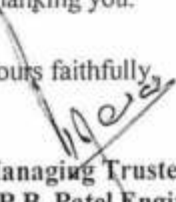
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded w/c: (1) Accounts Department (2) Personal file

**Acceptance**

I, Pranoti C. Kale, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue 03<sup>rd</sup> October, 2017.

  
[Signature]

Date: 8/10/2017

Full Name: Pranoti Kale



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/IT/PHV  
Mr. Pritesh H. Vora  
Sector D2/2  
Sterling City, Plot No.A3,  
Bopal, Ahmedabad-380058

01<sup>st</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Mr. Vora,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,500/- (Rupees Eighteen Thousand Five Hundred only) per month, with effect from 01<sup>st</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

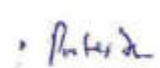
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Pritesh H. Vora, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01<sup>st</sup> December, 2016.

  
[Signature]

Date: 01/12/2016

Full Name: Pritesh Vora



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/IT/AP/RPD

04<sup>th</sup> November, 2019

Mr. Ravi Dal  
Kana Road,  
Opp.: Empire Hotel,  
Karanpara, Rajkot-360001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Mr. Dal,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 21,000/- (Rupees Twenty One Thousand only) per month, with effect from 04<sup>th</sup> November, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Ravi Dal, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 04<sup>th</sup> November, 2019.



[Signature]

Date: 4 / 11 / 2019

Full Name: Ravi Dal



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/IT/RMP  
Mr. Rinkalkumar M. Patel  
393, Nava ghara,  
Near Swaminarayan Temple,  
At&Po: Zundal-382421  
Gandhinagar

02<sup>nd</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month, with effect from 02<sup>nd</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

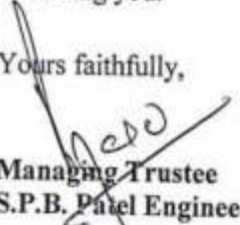
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

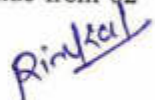
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Rinkalkumar M. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 02<sup>nd</sup> December, 2016.



[Signature]

Date: 2/12/2016

Full Name: Patel Rinkal Kumar Mahendra Kumar



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

30<sup>th</sup> December, 2016

JJET/SPBPEC/Comp/SYJ

Ms. Shruti Y. Jayswal  
55, RajpathBunglows,  
Near Sargasan Cross Road,  
Gandhinagar

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Jayswal,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 30<sup>th</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Shruti Y. Jayswal, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 30<sup>th</sup> December, 2016.

  
[Signature]

Date: 30/ 12/2016

Full Name: Jayswal shruti, y



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mechanical/AP/AMG

26<sup>th</sup> September 2022

Mr. Ashutosh Gohel  
E/17, Akshardham Township,  
Mehsana Road, Visnagar,  
Dist.-Mehsana, Gujarat-384315.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Gohel,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 26<sup>th</sup> September 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

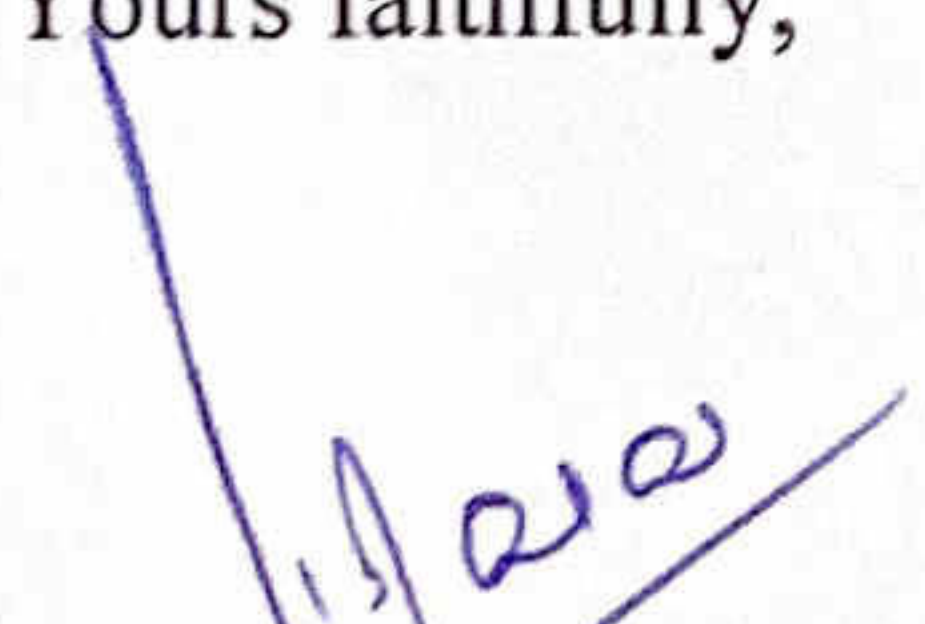
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

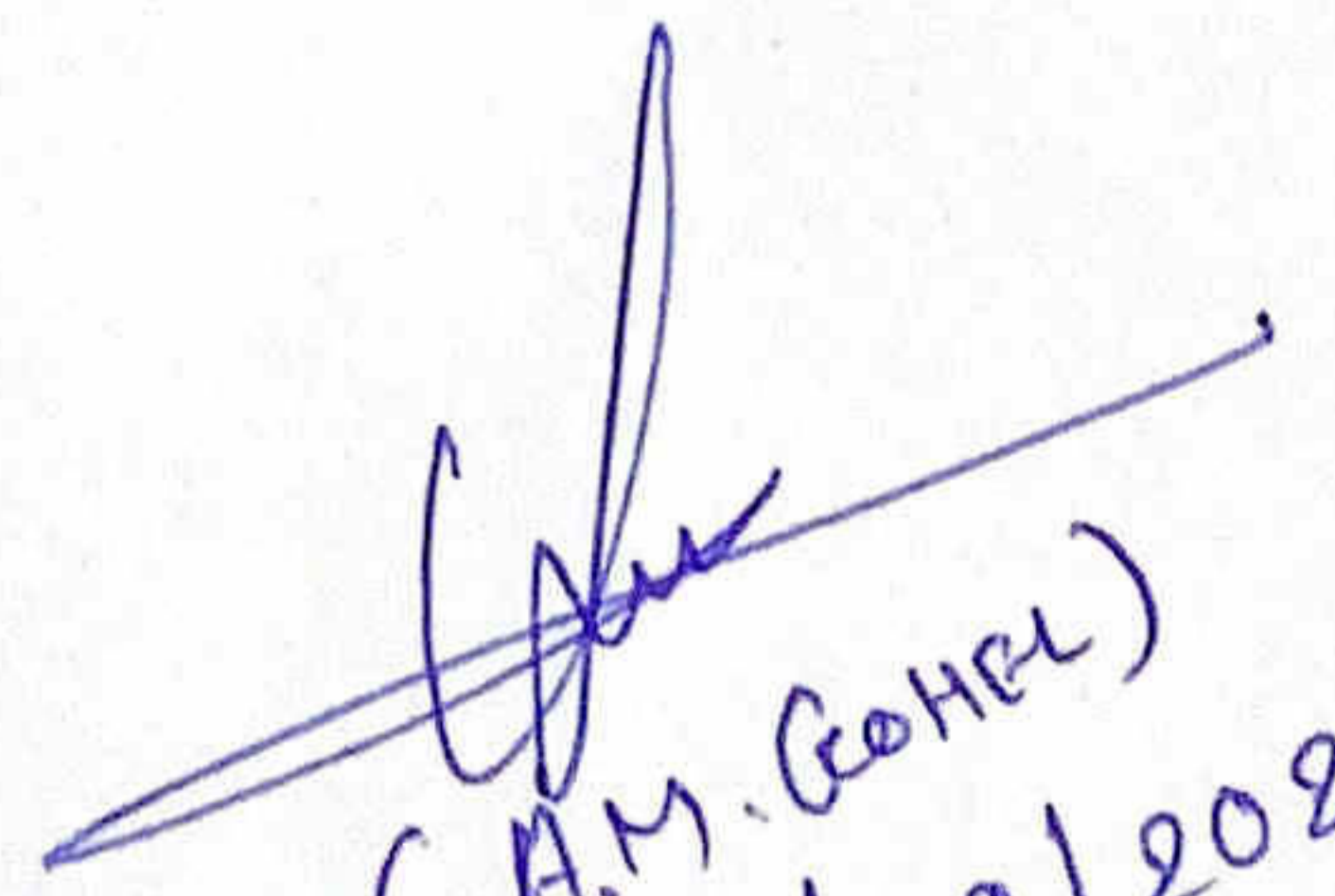
This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
(A.M. Goher)  
26/09/2022



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Ashutosh Gohel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 26<sup>th</sup> September 2022.

Date: 26/09/2022

Full Name: Gohel Ashutosh Mukeshkumar

[Signature with date]  
(26/09/2022)



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mech./AP/CMK

01<sup>st</sup> October 2022

Mr. Chirag Korat  
7039, Swaroop-5, Wing B,  
Sector 4, ATPL, B/h Trimandir Sankul,  
Adalaj, Gandhinagar-382421.

**Sub:** Appointment for the post of Assistant Professor in Mechanical Engineering Department.

Dear Mr. Korat,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College, with basic salary of Rs. 21,600/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP, with effect from 01<sup>st</sup> October 2022. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute.

Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

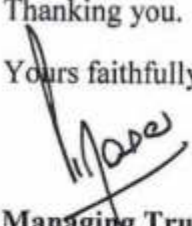
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

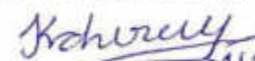
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Chirag Korat, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> October 2022.

  
01/10/2022  
[Signature with date]

Date: 01/10/2022

Full Name: Chirag Korat





JJET/SPBPEC/ME/AP/2013/CUN/

Date: 18/07/2013

Ms. Chitrlekha Nahar  
A6-111, Sanidhya,  
Amba Township Pvt. Ltd.,  
Trimandir Sankul, Ahd- Kalol Highway,  
Adalaj, Dist. Gandhinagar.

Sub: Appointment of Assistant Professor in Mechanical Engineering at S.P.B. Patel Engineering College.

Ref: (1) Minutes of Meeting of Selection Committee (Mechanical Engineering) on 16/06/2013.

Dear Chitrlekha,

With reference to your application as referred to S No. (1) And subsequent Interview you had with the Management, S.P.B. Patel Engineering College has decided to appoint you as an Assistant Professor in Mechanical Engineering at S.P.B. Patel Engineering College with a basic salary of Rs.28182/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

You shall produce the following original documents for verification and records at the time of your joining:

- University Certificate and mark sheets of degree /Postgraduate/doctorate with attested copy thereof;
- School Leaving certificate with attested copy thereof;
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute and shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/ Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to leave the services of the Institute, you shall give three months notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

If your endorsement from GTU remains pending or gets rejected for any reason till the expiry of your appointment order, your appointment will be cancelled and it will be reconsidered at the relevant time.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department  
(2) Personal file

Acceptance

I, Chitralekha Nahar, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on or before 18.07.2013.

  
[Signature]

Date: 18/7/2013

Full Name: CHITRALEKHA U. NAHAR



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mechanical/AP/DBP

14<sup>th</sup> June 2021

Mr. Divyang Patel  
K-101, Jalwant Township,  
Near Bombay Market Road,  
Surat, Gujarat -395010.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Patel,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 14<sup>th</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Appointment Letter

institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

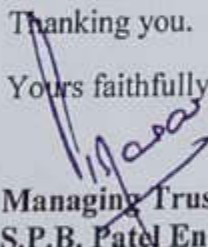
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

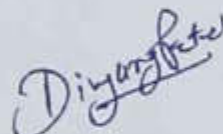
Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College



14-06-2021

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/H&S/AP/PJM

22<sup>nd</sup> January, 2018

Dr. Pooja Mehta  
27, Samta Row House,  
Sector 3, ATPL,  
Adalaj - 382421

**Sub:** Appointment for the post of Adhoc Assistant Professor for English Subject in Humanity & Science Department.

Dear Dr. Mehta,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Humanities and Science Department for English subject at S.P.B. Patel Engineering College up to end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with basic salary of Rs. 24318/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP, with effect from 22<sup>nd</sup> January, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,  
AHMEDABAD-MEHSANA HIGHWAY,

AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Page 1

:: 2 ::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Dr. Pooja Mehta, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 22<sup>nd</sup> January, 2018.

  
[Signature]

Date: 22/01/2018

Full Name: Dr. Pooja Mehta



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad - 6. Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET / SIT / 815(1)  
Date:- 11.7.07

To,  
Patel Shailesh  
T/5, Chandanbala Flats  
Near Navkar Flats  
Mehsana-2

Sub: Appointment of Lecturer (Adhoc) at S.P.B. Patel Engg. College.

With reference to your application and subsequent interview, I am pleased to inform you that it has been decided to appoint you as Lecturer (Adhoc) in Mathematics in S.P.B. Patel Engg. College on salary of Rs.8000/- per month for a period of one year from the date of joining which may be extended upto one more year. You will have to report on duty immediately, failing which the appointment will be liable to be cancelled.

The above appointment is subject to the following, also conditions of service in force and as amended from the time to time by the institute.

You shall produce the following original documents for verification and records at the time of joining.

S.S.C.E / H.S.C.E. passing certificates, institute mark sheets and certificates of Degree/P.G. Degree with attested copies thereof.

You shall devote your whole time to the services of the institute and shall not, without having first obtained permission of the competent authority apply or accept any assignment/post or service carrying with / without remuneration or apply and proceed for higher studies.

You shall not remain absent from your duties without prior sanction of the competent authority.

In case you desire to leave the services of the institute, you shall give three month's notice if you are confirmed in service or one month's notice if you are on adhoc Vis-à-vis the Institute may also be able to do so. You will not resign during the on going current semester.

The Institute reserves the right to amend, modify, alter or vary the terms and conditions of service.

*[Handwritten Signature]*

Managing Trustee  
Jay Jalaram Education Trust

Copy to : 1. Principal (W.cs.)  
2. Personal File

*[Handwritten Signature]*  
(maths)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Mech/HMC  
Mr. Hardik M. Chaudhari  
A/6, Narnarayan Complex,  
Opp. Shree Krishna Vidhyalaya,  
Memnagar, Ahmedabad-380052

01<sup>st</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Chaudhari,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,500/- (Rupees Eighteen Thousand Five Hundred only) per month, with effect from 01<sup>st</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Hardik M. Chaudhari, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01<sup>st</sup> December, 2016.

  
[Signature]

Date: 9/12/2016

Full Name: Hardik M. Chaudhari



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/MECH./AP/KRK

11<sup>th</sup> June, 2018

Mr. Kunalsinh Kathia  
Sector 1-D, Shrusti-5,  
ATPL,  
Adalaj-382421.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Kathia,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 46,000/- (Rupees Forty Six Thousand only) per month, with effect from 11<sup>th</sup> June, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

NEAR SHANKU'S WATERPARK, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST.: MEHSANA, GUJARAT-384 435. PHONE / FAX : (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Kunalsinh Kathia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 11<sup>th</sup> June, 2018.

  
[Signature]

Date: 11/06/2018

Full Name: Kunalsinh R. Kathia



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Mech/MDP  
Mr. Manan D. Patel  
113/Swaminarayan Soc.,  
Near Smruti Temple, Ghodasar,  
Ahmedabad-380050

13<sup>th</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand only) per month, with effect from 13<sup>th</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

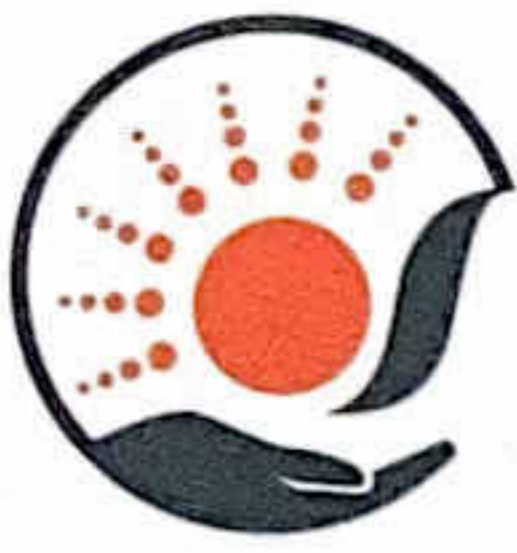
#### Acceptance

I, Manan D. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 13<sup>th</sup> December, 2016.

  
[Signature]

Date: 13/12/2016

Full Name: PATEL MANAN DIPAKBHAI



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mechanical/AP/MS

16<sup>th</sup> August 2022

Mr. Monil Shah  
23, Gopalak Apartment,  
Jagabhai Park, Rambaug,  
Maninagar, Ahmedabad-380008.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Shah,

### (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2022-23 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 16<sup>th</sup> August 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

### (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

### (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

### (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Monil. P. Shah  
16/08/2022

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

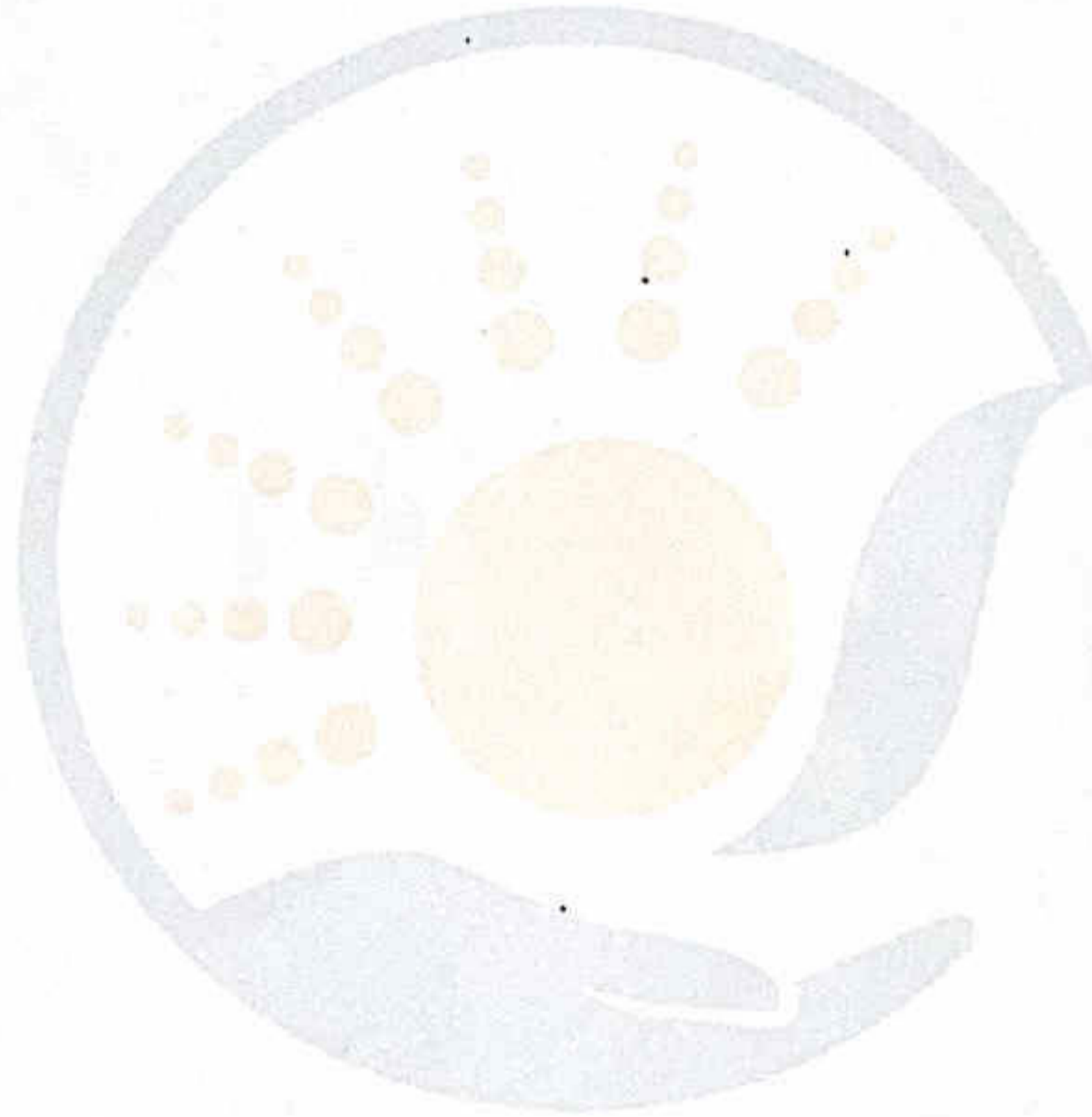
## Acceptance

I, Monil Shah, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 16<sup>th</sup> August 2022.

Monil.P.Shah  
16/08/2022  
[Signature with date]

Date: 16 / 08 / 2022

Full Name: Monil Prathmesh Shah



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mechanical/AP/NHS

11<sup>th</sup> August 2021

Mr. Niraj Sorathiya  
7/413, Sorathiya Society,  
Nagor,  
Bhuj, Kutch-370001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Sorathiya,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 11<sup>th</sup> August 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

## (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

*W. S. S.*  
11/08/21

Copy forwarded w/c: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

Acceptance

I, Niraj Sorathiya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 11<sup>th</sup> August 2021.

*Niraj Sorathiya*  
11/08/21

[Signature with date]

Date: 11/08/2021

Full Name: SORATHIYA NIRAJ HIRALAL

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)





Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/ME/AP/TMS

14<sup>th</sup> August, 2010.

Mr. Taushif M. Shaikh  
B/319 ONGC Nagar,  
Palavasana  
Mehsana – 384 003

Sub: Appointment for the post of Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Ref: (1) Your application dated 10<sup>th</sup> July, 2010  
(2) Your Offer Letter No. JJET/OFFER/ME/TMS dated 14<sup>th</sup> August, 2010

Dear Shri Taushif,

With reference to your application as referred to at S No. (1) & (2) Above, and the subsequent Interview you had with us, I am pleased to appoint you as a Assistant Professor in **Mechanical Engineering Department** at S.P.B. Patel Engineering College for a period of Eleven months with effect from **16<sup>th</sup> August, 2010** with a minimum basic salary of Rs.15600 Plus AGP6000, per month in the scale of 15600-39100 plus 6000AGP which may be extended for more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates. Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

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You shall join the duties immediately but not later than 16<sup>th</sup> August, 2010, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**

For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

Consent: I, Taushif M. Shaikh, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 16.08.2010.

  
[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Auto/AP/AP

05<sup>th</sup> January, 2019

Mr. Akhil Patnaik  
22, Sushil Nagar Society,  
Opp. Rajvihar Apartment,  
Memnagar, Ahmedabad.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department.

Dear Mr. Patnaik,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,500/- (Rupees Twenty Thousand Five Hundred Only) per month, with effect from 05<sup>th</sup> January, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

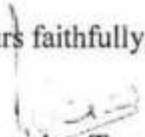
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Akhil Patnaik, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 05<sup>th</sup> January, 2019.

Date: 5/1/2019

Full Name: Akhil Patnaik

Amp 5.1.19  
[Signature]



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Auto/AP/AC

04<sup>th</sup> December, 2018

Mr. Anurag Chandani  
E-704, New Sun City,  
B/h Bhuka Bhavan,  
Anand Mahal.Surat-395009.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department.

Dear Mr. Chandani,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred Only) per month, with effect from 04<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

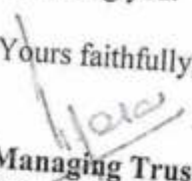
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Anurag Chandani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 04<sup>th</sup> December, 2018.

Date: 4/12/2018

Full Name: ANURAG CHANDANI

A Chandani  
[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/HS/AL/BRP

06<sup>th</sup> January, 2020

Bhavik Patel  
Vi-Mubarakpur,  
Ta: Mansa,  
Di: Gandhinagar-382001.

**Sub:** Appointment for the post of Adhoc Lecturer for Physics subject in Humanity & Science Department.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer for Physics subject in Humanity & Science Department at S.P.B. Patel Engineering College upto end of this even semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 22,000/- (Rupees Twenty Two Thousand only) per month, with effect from 06<sup>th</sup> January, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

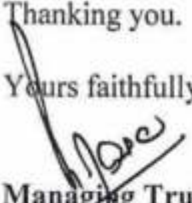
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

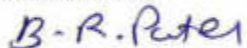
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Bhavik Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 06<sup>th</sup> January, 2020.



[Signature]

Date: 6/01/2020

Full Name: Bhavik Rameshbhai Patel



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Auto/AP/KAV

19<sup>th</sup> December, 2018

Mr. Kishan A Vaghela  
236, Dholeshwar Street,  
Chhatribazar,  
Jasdan, Rajkot – 360 050.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department.

Dear Mr. Vaghela,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand Only) per month, with effect from 19<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

**Managing Trustee**  
**S.P.B. Patel Engineering College**

---

Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Kishan A Vaghela, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 19<sup>th</sup> December, 2018.

Date: 19/12/2018

Full Name: \_\_\_\_\_

Kishan A vaghela

  
[Signature]



**S.P.B. PATEL  
ENGINEERING COLLEGE**  
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

Near Shanku's Water Park,  
Ahmedabad – Mehsana Highway,  
Linch, Mehsana – 384435  
Email: info@saffrony.ac.in  
Web: www.saffrony.ac.in  
Phone : (02762) 285721



**CYCLE 1  
NAAC Accreditation 2023**

# ACADEMIC YEAR 2021-22

*Submitted to*



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/DND

14<sup>th</sup> June 2021

Mrs. Dixa Dholakiya  
E-902, Ratndeeep Tower,  
Nr. Arjun Tower,  
Ghatlodia, Ahmedabad-380061.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mrs. Dholakiya,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 14<sup>th</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

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## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

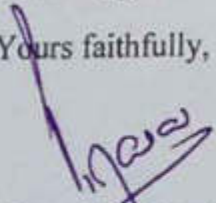
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.


Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
14/06/2021

Copy forwarded wcs: (1) Accounts Department (2) Personal file



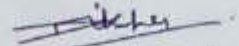


# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Dixa Dholakiya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 14<sup>th</sup> June 2021.



14/06/21

[Signature with date]

Date: 14 / 06 / 2021

Full Name: DIXA DHOLAKIYA



AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/NPP

01<sup>st</sup> June 2021

Ms. Nishi Patwa  
20/B, Harinagar Society,  
Opp. Apollo Enclave,  
Modhera Cross Road, Mehsana-384002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Patwa,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 33,000/- (Rupees Thirty Three Thousand Only) per month, with effect from 01<sup>st</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this

Page 1 of 3

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### Appointment Letter

institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

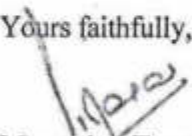
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Nishu Patwa  
01/06/2021

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Nishi Patwa, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> June 2021.

Date: 01/06/2021

Full Name: Nishi Prakash Patwa  
Nishi Patwa / 01/06/2021  
[Signature with date]

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

05<sup>th</sup> August 2021

SIT/SPBPEC/Computer/AP/PVS

Mr. Poojan Shah  
Motiwadi, Sarvoday Society,  
Near Bank of Baroda,  
Botad-364710.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Shah,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 05<sup>th</sup> August 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
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**Appointment Letter**

institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

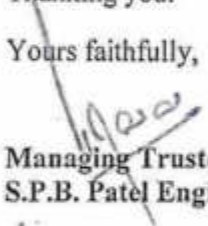
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.


Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
05/08/21

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Poojan Shah, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 05<sup>th</sup> August 2021.

*P. V. Shah*  
05/08/21

[Signature with date]

Date: 05/08/2021

Full Name: POOJAN VIPULBHAI SHAH

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (ESTD 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



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# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/CE/PTL/TBP

02<sup>nd</sup> January, 2012

Shri Tejas Bhudarbhai Patel  
B-58, Mansi Park,  
Ajay Tenament-5,  
Mahadev Nagar, Vastral Road,  
Ahmedabad – 382 418.

Sub: Appointment for the post of Pro-Term Lecturer in Computer Department at S.P.B. Patel Engineering College.

Ref: (1) Your application dated ~~28-12-11~~.

Dear Tejas,

With reference to your application as referred to at S No. (1) Above, and the subsequent interview you had with us, we are pleased to appoint you as a Pro-Term lecturer in Computer Engineering Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 02<sup>nd</sup> January, 2012 with a consolidated salary of Rs.20000/- (Rupees Twenty thousand only), per month which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates, Mark sheets, testimonials in one xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu there of during your duty period to the Institute.

Contd.....2



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 02<sup>nd</sup> January, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Consent**

I, Tejas B. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 02.01.2012.



[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Civil/AP/JGS

01<sup>st</sup> July 2021

Mr. Jaimin Suthar  
25/B, Swapnasrushti Bunglows,  
Radhanpur Road,  
Mehsana – 384002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Suthar,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 01<sup>st</sup> July 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Confidentiality Clause

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

## (C) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (D) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this

Page 1 of 3

Appointment Letter

institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(E) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

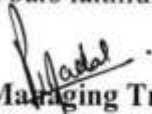
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College



Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE


Appointment Letter

## Acceptance

I, Jaimin Suthar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> July 2021.

Date: 01 / 07 / 2021

Full Name: Jaiminkumar G. Suthar

  
[Signature with date]  
01/07/2021



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Civil/AP/JSS

14<sup>th</sup> June 2021

Mr. Joseph Sibi  
63, Suryaketu Bungalows,  
T.B. Road, Dist.: Mehsana,  
Vijapur-382870.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Sibi,

**(A) Designation & Salary**

With reference to your application and the subsequent interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 14<sup>th</sup> June 2021. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

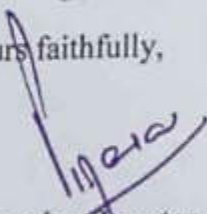
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

*Joseph Mathias*  
14/06/2021

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Joseph Sibi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 14<sup>th</sup> June 2021.

*Joseph Sebastian*  
14/06/2021  
[Signature with date]

Date: 14/06/2021

Full Name: JOSEPH SEBASTIAN SIBI

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)





**SAFFRONY INSTITUTE OF TECHNOLOGY**  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Civil/AP/MDS

03<sup>rd</sup> October 2016

Mr. Manan Shah  
C-100, Samyak, Sector-1,  
Amba Township Pvt. Ltd.,  
Adalaj-382421.

Sub: Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Shah,

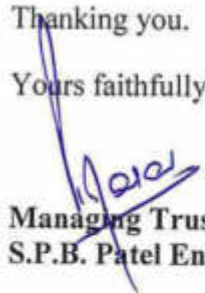
This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for UG courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for UG programmes in Civil Engineering as "Adhoc Assistant Professor" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Received  
mgh  
3/10/16





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

15<sup>th</sup> November, 2016

JJET/SPBPEC/EC/AD  
Ms. Ankita Dasadia  
17/2 'GH' Type, Sector-22  
Gandhinagar-382022

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Dasadia,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 16,000/- (Rupees Sixteen Thousand only) per month, with effect from 15<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

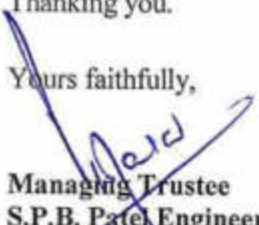
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Ankita Dasadia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 15<sup>th</sup> November, 2016.



[Signature]

Date: 15/11/2016

Full Name: Ankita Dasadia



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

30<sup>th</sup> November, 2016

JJET/SPBPEC/EC/DPC  
Mr. Dineshbhai P. Chaudhari  
At&Po: Vinchhivadi  
Ta:Dhanera,  
Dis:Banashkantha

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Chaudhari,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only) per month, with effect from 30<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Dineshbhai P. Chaudhari, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 30<sup>th</sup> November, 2016.

  
[Signature]

Date: 30/11/2016

Full Name: Chaudhari Dineshbhai Panabhai



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EC/AP/MPP

01<sup>st</sup> December, 2017

Mr. Maulik P. Patel  
E-9 Ambavadi Flats,  
Opp- Bhudarpuragam,  
Ambavadi-380015

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 01<sup>st</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Maulik P. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01<sup>st</sup> December, 2017.

M. P. Patel  
[Signature]

Date: 01/12/2017

Full Name: Maulik P. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EC/MVT

Mr. Maulik V. Timbadiya

1, Sanskar Tenament,  
Nikol-Naroda Road, Nava Naroda  
Ahmedabad

25<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Timbadiya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only) per month, with effect from 25<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

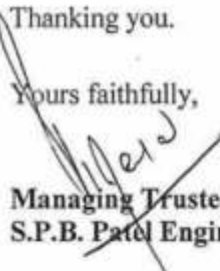
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Maulik V. Timbadiya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 25<sup>th</sup> November, 2016.



[Signature]

Date: 25/11/2016

Full Name: Maulik V. Timbadiya





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EC/MPP

2<sup>nd</sup> December, 2016

Ms. Miral P. Patel  
8/Shivsukh Nagar,  
Vastral Road,  
Ahmedabad-382418

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 15,200/- (Rupees Fifteen Thousand Two Hundred only) per month, with effect from 2<sup>nd</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Miral P. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 2<sup>nd</sup> December, 2016.



[Signature]

Date: 02/12/2016

Full Name: Miral P. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EC/RIM

Ms. Rukhsarbanu I. Malek  
'Al-Karam', Opp.Madina Masjid,  
Aayojannagar Soc,Pansar Road,  
Kalol, Gandhinagar-382721

15<sup>th</sup> November, 2016

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Malek,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only) per month, with effect from 15<sup>th</sup> November, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

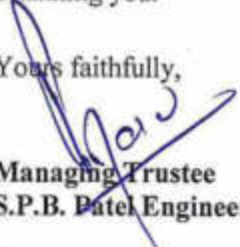
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Rukhsarbanu I. Malek, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 15<sup>th</sup> November, 2016.

  
[Signature]

Date: 15/11/2016

Full Name: Rukhsarbanu I. Malek



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EEE/NMS

05<sup>th</sup> January, 2017

Ms. Nashifa M. Shaikh  
26, Aashiyana Park,  
Opp. Vajjnathmahadev,  
Mahemadabad-387130

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Shaikh,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month, with effect from 05<sup>th</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled to leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Nashifa M. Shaikh, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 05<sup>th</sup> January, 2017.

  
[Signature]

Date: 05 / 01 / 2017

Full Name: Shaikh Nashifa Mahmadshefi



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

Appointment Letter

SIT/SPBPEC/Electrical/AP/NRJ

22<sup>nd</sup> July, 2019

Mr. Nirav Joshi  
A-602, Vedika E-Series,  
Bhaijipura, PDP Road,  
Gandhinagar-382007.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Joshi,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 22<sup>nd</sup> July, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Page 1 of 3

NEAR SHANKU'S WATERPARK, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST.: MEHSANA, GUJARAT-384 435. PHONE / FAX : (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

## Appointment Letter

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated herein before. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

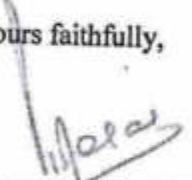
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
22/07/2019






SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

Appointment Letter

**Acceptance**

I, Nirav Joshi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 22<sup>nd</sup> July, 2019.

  
22/07/2019

Date: 22/07/2019

Full Name: Nirav Rantilal Joshi [Signature with date]

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/HS/GJP

Ms. Geeta J. Patel

6A Jashlok Society

Manjalpur, Vadodara

21<sup>st</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Lecturer in Humanities & Science Department in Mathematics subject at S.P.B. Patel Engineering College.

Dear Ms. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Humanities & Science Department in Mathematics subject at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month, with effect from 21<sup>st</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled to leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

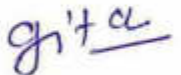
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Geeta J. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 21<sup>st</sup> December, 2016.



[Signature]

Date: 21/12/2016

Full Name: Geeta J. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/IT/AP/MDS

02<sup>nd</sup> November 2020

Ms. Mansi Shah  
2-Shasvat,  
ATPL Simandhar City,  
Gandhinagar-382421.

Sub: Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Ms. Shah,

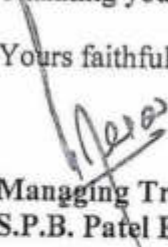
This has reference to the personal discussion you had with us. Based on your qualifications and rich industry experience, we are pleased to avail your services for UG courses managed by us. We shall be happy to utilize your expertise for teaching-learning process, growth and development of referred programmes, co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, etc.

To ensure that students' education is not affected, we kindly request that you provide at least one month's notice if you wish to leave or take a break from the institute. Please ensure that your notice coincides with the end of the academic term (semester).

Further, looking to your specialization, your benevolent contribution for UG programmes in Information Technology as "Adhoc Assistant Professor" is highly appreciable.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Received

mansi  
02/11/20

Copy forwarded wcs: (1) Accounts Department (2) Personal file

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE ) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Mechanical/AP/ADM

03<sup>rd</sup> January 2022

Mr. Akash Modi  
19, Punitnagar Society,  
Nr. Jahanara Bag, Dairy Road,  
Palanpur-385001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Modi,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2021-22 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees. Thirty Five Thousand Only) per month, with effect from 03<sup>rd</sup> January 2022. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Confidentiality Clause**

The terms of your employment as set out in this letter, including your salary and other benefits, are confidential between us. You should not disclose or discuss these with anyone else (including other employees), except for statutory / regulatory purposes.

**(C) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- i) University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof
- ii) School leaving certificate with attested copy thereof
- iii) Experience Certificate(s)
- iv) Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(D) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- (i) You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (E) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. D(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. D(iv)(2) stated hereinbefore.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.


Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

  
03-01-2022

Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Akash Modi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 03<sup>rd</sup> January 2022.

*Akash*  
03-01-2022

[Signature with date]

Date: 03/01/2022

Full Name: Akash J. Modi



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Mech/AP/KKD

02<sup>nd</sup> December, 2019

Mr. Kapil Dayma  
F-14, Shiv Park Society,  
Ram Rajya Nagar,  
Odhav, Ahmedabad-382415.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Dayma,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,150/- (Rupees Twenty Thousand One Hundred Fifty Only) per month, with effect from 02<sup>nd</sup> December, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled to leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

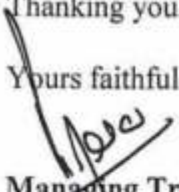
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

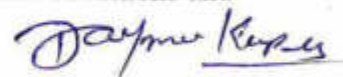
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Kapil Dayma, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 02<sup>nd</sup> December, 2019.



[Signature]

Date: 02/12/2019

Full Name:





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Mech/AP/SRT

01<sup>st</sup> January, 2020

Mr. Sagar Thummar  
B-30 Shree Nath Park Power House,  
Nokil Gam Road, T B Nagar,  
Ahmedabad-382350.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Thummar,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,150/- (Rupees Twenty Thousand One Hundred Fifty Only) per month, with effect from 01<sup>st</sup> January, 2020.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Sagar Thummar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 01<sup>st</sup> January, 2020.

Date: ( / ) /2020

Full Name:   
[Signature]



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Mech/AP/THP

10<sup>th</sup> January, 2019

Mr. Tushar Panchal  
AF-01-Sarabhai Bhavan,  
Athawa,  
Surat-395007.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Panchal,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand Only) per month, with effect from 10<sup>th</sup> January, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

**Managing Trustee**  
**S.P.B. Patel Engineering College**

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Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Tushar Panchal, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 10<sup>th</sup> January, 2019.

*Tushar*  
[Signature]

Date: 10/01/2019

Full Name: Tushar Panchal



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/H&S/AL/KSS

Ms. Krina S. Shah  
Vakharia Nagar,  
Near Sharda Circle,  
Kalol - 382721

4<sup>th</sup> September, 2017

**Sub:** Appointment for the post of Adhoc Lecturer in Humanities and Science Department for Mathematics subject at S.P.B. Patel Engineering College.

Dear Ms. Shah,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Humanities and Science Department for Mathematics subject at S.P.B. Patel Engineering College up to end of this odd semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand only) per month, with effect from 04<sup>th</sup> September, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,  
AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Krina S. Shah, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 04<sup>th</sup> September, 2017.

  
[Signature]

Date: 04/09/2017

Full Name: Krinal Sunjaybhai Shah



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Auto/NKB  
Mr. Navin Kumar Bansal  
8, Jay Ambe Society,  
Krishnanagar, Saijpur Bogha,  
Ahmedabad-382345

09<sup>th</sup> January, 2017

**Sub:** Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Bansal,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand only) per month, with effect from 09<sup>th</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Navin Kumar Bansal, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 09<sup>th</sup> January, 2017.

*Navin*

[Signature]

Date: 09/01/2017

Full Name: Navin Kumar Bansal



**S.P.B. PATEL  
ENGINEERING COLLEGE**  
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

Near Shanku's Water Park,  
Ahmedabad – Mehsana Highway,  
Linch, Mehsana – 384435  
Email: info@saffrony.ac.in  
Web: www.saffrony.ac.in  
Phone : (02762) 285721



**CYCLE 1  
NAAC Accreditation 2023**

# ACADEMIC YEAR 2020-21

*Submitted to*



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/H&S/AL/DBA

19<sup>th</sup> October, 2020

Mr. Devarshi Dave  
Block no. 19/3,  
Chh-Type,  
Sector-23, Gandhinagar.

**Sub:** Appointment for the post of Adhoc Lecturer for Physics Subject in Humanity & Science Department.

Dear Mr. Dave,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer for Physics Subject in Humanity & Science Department at S.P.B. Patel Engineering College up to end of this odd semester of 2020-21 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) per month, with effect from 19<sup>th</sup> October, 2020. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost. Further note that this appointment order is valid subject to completion of your master's degree and submission of provisional degree certificate to the Institute.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3



Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

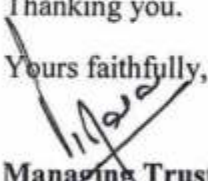
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.


Thanking you.

Yours faithfully,

  
Managing Trustee

S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

  
19/11/20



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Devarshi Dave, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 19<sup>th</sup> October, 2020.

Date: 14 / 10 / 2020

Full Name: Devarshi Bhugyeshkumar  
Dave

[Signature with date]

DB.Dave  
14/10/20

AFFILIATE OF GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/E&C/AP/KVP

15<sup>th</sup> November, 2019

Ms. Karishma Panchal  
E/404, Green City,  
Nirmaynagar,  
Ahmedabad-382481.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department.

Dear Ms. Panchal,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 15<sup>th</sup> November, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

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At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

**Appointment Letter**

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(D) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

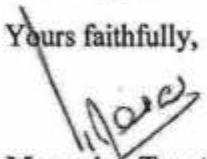
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

*K. V. Panchal*  
25/2/2019



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Karishma Panchal, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 15<sup>th</sup> November, 2019.

K.v.Panchal  
15/11/2019

Date: 15/11/2019

Full Name: Karishma Vinodbhai Panchal [Signature with date]

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/E.C./AP/NSM

15<sup>th</sup> November, 2019

Mr. Nishant Makadia  
40, 'OM', Nandanvan Society,  
Nandanvan Hall Main Road,  
University Road, Rajkot-360005.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department.

Dear Mr. Makadia,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,500/- (Rupees Twenty Thousand and Five Hundred only) per month, with effect from 15<sup>th</sup> November, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

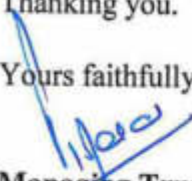
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Nishant Makadia, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 15<sup>th</sup> November, 2019.

  
[Signature]

Date: 15/11/2019

Full Name:

Nishant Makadia



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Electrical/AP/KRP

11<sup>th</sup> November, 2019

Mr. Kunal Prajapati  
Keshari Nandan,  
Zalod Road, Limkheda,  
Dist.: Dahod-389140.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Prajapati,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand only) per month, with effect from 11<sup>th</sup> November, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

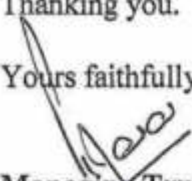
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

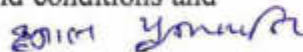
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Kunal Prajapati, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 11<sup>th</sup> November, 2019.



[Signature]

Date: 11/11/2019

Full Name: Kunal Prajapati



# S.P.B. PATEL ENGINEERING COLLEGE

SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/EE/AP/MDB

30<sup>th</sup> December, 2013

Shri Malay D. Bhatt  
B/71, Umedpark Society,  
Satadhar Bus Stop, Sola Road,  
Ghatlodiya, Ahmedabad -61.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College.

Dear Malay,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College upto end of even semester of 2013-14 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> January, 2014 at consolidated salary of Rs. 40000/- (Rupees Forty Thousand only) per month. Based on your performance and available vacancy, you may be considered for re-appointment in the odd semester of academic year 2014-15.

You have to submit duly attested copies of your certificates, Mark sheets, testimonials and two passport size photographs at the time of your joining to the institute.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Management.

You will be eligible to avail leaves as per the leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

Cont.....2

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In case you desire to leave the services of the Institute, you shall give one month notice / notice pay from the date of resignation to the Institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you,

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Acceptance**

I, Malay D. Bhatt, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and continue from 01.01.2014.

  
[Signature]

Date: 01 / 01 / 2014

Full Name: MALAY DHIRUDDHAR BHATT



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/IT/AP/HKL

20<sup>th</sup> January, 2020

Mrs. Himani Langhnoja  
2, Jawahar Society,  
Near Kunthunath Derasar,  
Surendranagar-363001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Mrs. Langhnoja,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College up to end of this even semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 32,000/- (Rupees Thirty Two Thousand Only) per month, with effect from 20<sup>th</sup> January, 2020. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Page 1 of 3

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### Appointment Letter

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

20/7/20  
H. Langhnoji

Copy forwarded wcs: (1) Accounts Department (2) Personal file

PK





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Himani Langhnoja, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 20<sup>th</sup> January, 2020.

Date: 20/1/2020

20/1/20  
H. Langhnoja  
[Signature with date]  
Full Name: HIMANI KIRANBHAI LANGHNOJA

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)

Page 3 of 3

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20/1



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/IT/JB

Ms. Janki Barot  
A-902 Mansi Complex,  
Premchandnagar Road,  
Vastrapur, Ahmedabad-380015

02<sup>nd</sup> January, 2017

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College.

Dear Ms. Barot,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month, with effect from 02<sup>nd</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

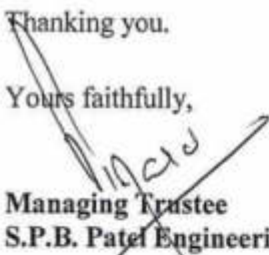
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Janki Barot, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 02<sup>nd</sup> January, 2017.



[Signature]

Date: 2/1/2017

Full Name: Barot Janki Prakashbeni



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/IT/AP/PDA

15<sup>th</sup> June, 2020

Ms. Param Ahir  
C-11, Vasudha Appt.,  
Near Vijay Park Soc.,  
B/H Hotel President, Navrangpura,  
Ahmedabad-380009.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Information Technology Department.

Dear Ms. Ahir,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Information Technology Department at S.P.B. Patel Engineering College up to end of this even semester of 2020-21 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 15<sup>th</sup> June, 2020. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost. Further note that this appointment order is valid subject to completion of your master's degree and submission of provisional degree certificate to the Institute.

## (C) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

Page 1 of 3

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## Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).  
(2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.  
(3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

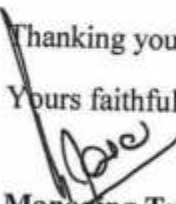
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee

S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file



15/06/2020



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Param Ahir, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 15<sup>th</sup> June, 2020.

Date: 15/06/2020

Full Name: \_\_\_\_\_

  
[Signature with date]

Param D. Ahir

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/IT/PTL/PAP

02<sup>nd</sup> January, 2012

Shri Parimal Ashwinkumar Patel  
11, Surabhi Flat,  
Arbuda Nagar,  
Palanpur – 385 001.

Sub: Appointment for the post of Pro-Term Lecturer in Information Technology Department at S.P.B. Patel Engineering College.

Ref: (1) Your application

Dear Parimal,

With reference to your application as referred to at S No. (1) Above, and the subsequent Interview you had with us, we are pleased to appoint you as a Pro-Term lecturer in Information & Technology Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 02<sup>nd</sup> January, 2012 with a consolidated salary of Rs.20000/- (Rupees Twenty thousand only), per month which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates. Mark sheets, testimonials in one xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu there of during your duty period to the Institute.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 02<sup>nd</sup> January, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully




**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

#### **Consent**

I, Parimal A. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 02.01.2012.

  
[Signature]





# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/ME/AP/BLB

01<sup>st</sup> August, 2016

Mr. Bhupendra Lalitbhai Bhatt  
B-122, Gnan, Phase-3,  
Simandhar City, Trimandir,  
Adalaj, Gandhinagar,  
Gujarat-382421

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Bhatt,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> August, 2016 at consolidated salary of Rs. 35, 000/- (Rupees Thirty Five Thousand only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2016-17.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.


In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from Trust as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Bhupendra Lalitbhai Bhatt, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 08th August, 2016.

  
[Signature]

Date: 01/08/2016

Full Name: BHATT BHUPENDRA L.



# S.P.B. PATEL ENGINEERING COLLEGE

SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/ME/AP/CNP

31<sup>st</sup> December, 2013

Shri Chandresh N. Patel  
28, Saurabh Bungalows,  
Radhanpur Road,  
Mehsana – 384 002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Chandresh,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of even semester of 2013-14 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> January, 2014 at consolidated salary of Rs.37, 000/- (Rupees Thirty Seven Thousand only) per month. Based on your performance and available vacancy, you may be considered for re-appointment in the odd semester of academic year 2014-15.

You have to submit duly attested copies of your certificates, Mark sheets, testimonials and two passport size photographs at the time of your joining to the institute.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Management.

You will be eligible to avail leaves as per the leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

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In case you desire to leave the services of the Institute, you shall give one month notice / notice pay from the date of resignation to the Institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you,

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Acceptance**

I, Chandresh N. Patel, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and continue from 01.01.2014.

  
[Signature]

Date: 01/01/2014

Full Name: Chandresh N. Patel



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

**JJET/SPBPEC/ME/AP/KSS**

**16<sup>th</sup> July, 2012**

Shri Kamlesh S. Samadhiya  
3, Ashapura Society,  
Visnagar Link Road,  
Near Amarpura Water Tank,  
Mehsana – 384 001.

**Sub:** Appointment for the post of Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

**Ref:** (1) Your application dated 27<sup>th</sup> June, 2012  
(2) Your Offer letter No: JJET/ OFFER/2012/ME/KSS dated 30<sup>th</sup> June, 2012.

Dear Kamlesh,

With reference to your application as referred to at S No. (1) Above and the subsequent Interview you had with us, we are pleased to appoint you as an Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 16<sup>th</sup> July, 2012 with minimum basic salary of Rs.21600 per month in the scale of 15600-39100 plus 6000AGP, which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

Your appointment shall be subject to approval by GTU Selection Committee.

You have to submit your certificates. Mark sheets, testimonials in one xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

**Contd.....2**

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In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignation to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties to the institute on or before 16<sup>th</sup> July, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
**For, Jay Jalaram Education Trust**

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

#### Consent

I, Kamlesh S. Samadhiya, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 16.07.2012.

[Signature]

Received  




Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

14<sup>th</sup> February, 2012

JJET/SPBPEC/ME/PTL/SJC

Mr. Sandip J. Chaudhary  
K-5, Akshardham Banglows,  
Mehsana.

Sub: Appointment for the post of Pro-Term Lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Ref: (1) Your application dated: 09/02/2012.

Dear Sandip,

With reference to your application as referred to at S No. (1) Above and the subsequent Interview you had with us, we are pleased to appoint you as a Pro-Term Lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 14<sup>th</sup> February, 2012 with a consolidated salary of Rs.25000/- (Rupees Twenty Five thousand only), per month which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates, Mark sheets, testimonials in one xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu there of during your duty period to the Institute.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 14<sup>th</sup> February, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Consent**

I, Sandip J. Chaudhary, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 14.02.2012.

  
[Signature]





SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Mech./AP/YDP

16<sup>th</sup> July, 2018

Mr. Yuvrajsinh Parmar  
4409, Parth Society,  
Near Gaytrinagar,  
Ghogha Road,  
Bhavanagar-364002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department.

Dear Mr. Parmar,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 16<sup>th</sup> July, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

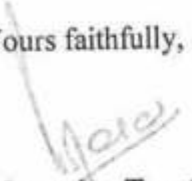
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

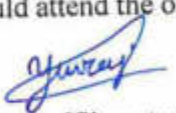
Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Yuvrajsinh Parmar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 16<sup>th</sup> July, 2018.

  
[Signature]

Date: 16 / 07 / 2018

Full Name: Parmar Yuvrajsinh D.



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/COMP./AP/JHJ

10<sup>th</sup> December, 2018

Mr. Jaimin Jani  
54, Swami Akhandanand Society,  
Nilkanth Mahadev Road,  
Ranna Park,  
Ghatlodia, Ahmedabad.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Jani,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 43,000/- (Rupees Forty Three Thousand Only) per month, with effect from 10<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer. if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service. undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation. as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Jaimin Jani, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 10<sup>th</sup> December, 2018.

Date: 10/12/2018

Full Name: JAIMIN HARSHADRAY JANI [Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Computer/AP/SAJ

15<sup>th</sup> November, 2019

Mr. Sarfaraz Jarda  
16-B, Madina Park Society,  
Near Memon Hall,  
Mehsana-384001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Jarda,

**(A) Designation & Salary**

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 33,000/- (Rupees Thirty Three Thousand Only) per month, with effect from 15<sup>th</sup> November, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

**(B) Documents required**

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

**(C) Terms & Conditions**

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.
- In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

### Appointment Letter

- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

### (D) Deposit amount

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated hereinbefore. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

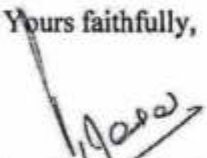
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.



Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
15/11/2019  


Copy forwarded wcs: (1) Accounts Department (2) Personal file



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## -Acceptance

I, Sarfaraz Jarda, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 15<sup>th</sup> November, 2019.

*S.A. Jarda*  
15/11/2019

[Signature with date]

Date: 15/11/2019

Full Name: JARDA SARFARAZ ASHRAF

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) (YEAR 2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Comp./RLP  
Mr. Ravindra L. Patel  
15, Tejeshwar Society,  
Nr. Water Tank,  
Thol Road, Dist.: Mehsana,  
Kadi- 382715.

12<sup>th</sup> January, 2017

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 40,000/- (Rupees Twenty Thousand only) per month, with effect from 12<sup>th</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



:: 2::

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Ravindra L. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 12<sup>th</sup> January, 2017.



[Signature]

Date: 12/1/2017

Full Name: Patel Ravindra L.



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

19<sup>th</sup> December, 2016

**JJET/SPBPEC/Comp/URR**  
Ms. Unnatiben R. Raval  
16, SarkariVasahat,  
KavitaCircle,Civil Road,  
Kalol-382721

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Ms.Raval,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month, with effect from 19<sup>th</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

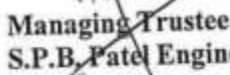
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Unnatiben R. Raval, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 19<sup>th</sup> December, 2016.



[Signature]

Date: 19/12/2016

Full Name: Unnatiben R. Raval



**S.P.B. PATEL  
ENGINEERING COLLEGE**  
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

Near Shanku's Water Park,  
Ahmedabad – Mehsana Highway,  
Linch, Mehsana – 384435  
Email: info@saffrony.ac.in  
Web: www.saffrony.ac.in  
Phone : (02762) 285721



**CYCLE 1  
NAAC Accreditation 2023**

# ACADEMIC YEAR 2019-20

*Submitted to*



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/CIVIL/AP/KRB

12<sup>th</sup> February, 2019

Ms. Kumkum Bhattacharya  
G-504, Reflections,  
Nr. Nirma University, Vaishnodevi Circle,  
Khoraj, Ahmedabad-380038.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Ms. Bhattacharya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 48,000/- (Rupees Forty Eight Thousand Only) per month, with effect from 12<sup>th</sup> February, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

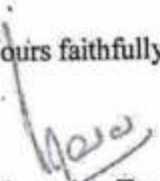
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Kumkum Bhattacharya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 12<sup>th</sup> February, 2019.

Date: 12/02/2019

Full Name: Kumkum Bhattacharya

  
[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

SIT/SPBPEC/Civil/AP/MRM

05<sup>th</sup> December, 2019

Mr. Manan Mori  
04, Vishvakarma Society,  
Opp. Combay Hotel,  
Jivraj Park, Ahmedabad-382051.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Mori,

## (A) Designation & Salary

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 05<sup>th</sup> December, 2019. Institute will retain 10% of your monthly salary (restricted to Rs. 3,000/- per month) for first two years, which will be released on completion of five years of satisfactory service at the Institute.

## (B) Documents required

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your immediate past employer, if you served elsewhere.

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

## (C) Terms & Conditions

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

- You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management. Apart from the academic duties, you will be responsible for the civil works/maintenance at the campus.

Page 1 of 3

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehstana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Appointment Letter

- (ii) In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management at any time during the period of employment.
- (iii) You will be entitled for leaves as per institute rules. All types of leaves shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.
- (iv) (1) In case you desire to leave the services of the Institute, you shall give at least one month notice, which should coincide with end of the academic term (semester).
- (2) You shall not be permitted to leave the services in between the academic term (semester), even by giving due notice. However, if you decide to stepdown in between the academic term (semester) in contravention of above terms, you will have to pay the Institute, notice pay from the date of stepping down/quitting (last date of attending duty) to the academic term (semester) ending in lieu thereof.
- (3) If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. However, if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

**(D) Deposit amount**

In case you leave the services of the Institute before completing five years, the deposit amount deducted from your salary (for first two years as stated in point (A) hereinbefore) shall be released on leaving provided you have resigned as per point no. C(iv)(1) stated herein before. However, if you leave in between the academic term (semester) in contravention of terms of appointment, the said deposit will be paid after adjusting 'Notice Pay' recoverable as per point no. C(iv)(2) stated hereinbefore.

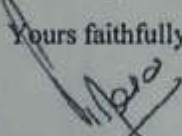
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.


Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

  
6/12/2019

Copy forwarded wcs: (1) Accounts Department (2) Personal file





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

Appointment Letter

## Acceptance

I, Manan Mori, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 05<sup>th</sup> December, 2019.

*M. Man. B*  
5/12/2019  
[Signature with date]

Date: 05 / 12 / 2019

Full Name: Manan Rajubhai Mori

APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/CL/AP/RCM

15 June, 2010.

Mr. Rajat C. Mishra  
B- 13, Hiteshnagar Society,  
Nr. Lahori Godown,  
Civil Hospital Road,  
Bharuch – 392 001

Sub: Appointment for the post of Assistant Professor in Civil Engineering Department at S.P.B.Patel Engineering College.

Ref: (1) Your application dated NIL  
(2) Your Offer Letter No. JJET/OFFER/CL/RCM/2645 dated April, 2010

Dear Shri Rajat,

With reference to your application as referred to at S No. (1) & (2) Above, and the subsequent Interview you had with us, I am pleased to appoint you as a Assistant Professor in **Civil Engineering Department** at S.P.B. Patel Engineering College for a period of Eleven months with effect from **15<sup>th</sup> June, 2010** with a minimum basic salary of Rs. 15600 Plus AGP6000, per month in the scale of 15600-39100 which may be extended for more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates, Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

Contd.....2

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You shall join the duties immediately but not later than 15<sup>th</sup> June, 2010, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

Consent: I, Rajat C. Mishra, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 15.06.2010.

  
[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

**JJET/SPBPEC/EC/AM**

Mr. Akash Mehta

B-3/81, Sadhana,

ATPL, Gandhinagar-382421

31<sup>st</sup> December, 2016

**Sub:** Appointment for the post of Adhoc Lecturer in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Mehta,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Lecturer in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 16,000/- (Rupees Sixteen Thousand only) per month, with effect from 31<sup>st</sup> December, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

NEAR SHANKU'S WATERPARK, ADJACENT TO SAFFRONY HOLIDAY RESORT,

AHMEDABAD-MEHSANA HIGHWAY,

AT & POST : LINCH, DIST. : MEHSANA, GUJARAT-384 435 PHONE : (02762) 285721/22

www.saffrony.ac.in • E-mail : info@saffrony.ac.in

:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

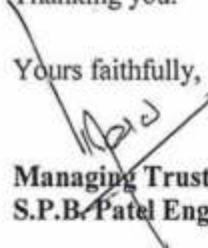
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Akash Mehta, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 31<sup>st</sup> December, 2016.

  
[Signature]

Date: 31/12/2016

Full Name: Akash mehta



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/EC/AAP/VP

01<sup>st</sup> February, 2016

Mr. Vishal Patel  
B-2/70 A.T.P.L B/h Tri Madir,  
Adalaj, Gandhinagar-382421

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Department at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor Electronics & Communication Department at S. P. B. Patel Engineering College upto end of this even semester of 2015-16 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> February, 2016. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the odd semester of academic year 2016-17.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree/Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from institute as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,



Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Vishal Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01.02.2016.

  
[Signature]

Date: 01/02/2016

Full Name: Vishal Patel



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

**JAY JALARAM**  
**EDUCATION TRUST**

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819. Fax : (079) 26421820

JJET/Lec/EC/SPBPEC/KAP/ 2560 - A

24 August 2009.

**Shri Kanubhai A. Patel**  
Block NO: B-3/5,  
Postal Colony, Sector - 24,  
Gandhinagar.

Sub: Appointment for the post of Lecturer in **Electronics & Communication Department** on adhoc basis on at S.P.B. Patel Engineering College.  
Ref: (1) Your application dated Nil

**Dear Shri Kanubhai,**

With reference to your application as referred to at S No. (1) above, and the subsequent Interview you had with us, I am pleased to appoint you as a Lecturer in **Electronics & Communications Department** at S.P.B. Patel Engineering College on Adhoc basis for a period of Eleven months with effect from 24<sup>th</sup> August, 2009 with a Consolidated salary of Rs.10, 000/- (Rupees Ten Thousand only), per month which may be extended for more eleven months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates. Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after six months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

You shall not terminate your employment without giving one month notice in writing or salary in lieu of such notice during your adhoc period to the Institute. Vis-à-vis the management will also be able to do so.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 24.08.2009, otherwise the appointment will be liable to be cancelled.

Received  
Patel

Contd.....2



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If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

Your appointment is temporary and will not confirm any right or entitlement or any absorption of any vacancy if it accrues, which will be filled up on the basis of relative merit of the eligible appointment.

You shall undergo training programme for the improvement of your academic knowledge and skill and also for updating your industrial exposure. You shall have to attend seminars, quality improvement and other training programmes as and when required and desired by the management.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) The Principal, SPBPEC (2) Accounts Department (3) Establishment Department (4) Personal file.

Consent: I, Kanubhai A. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College, Mehsana and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 24/08/2009.



[Signature]



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/EC/AP/VDP

16<sup>th</sup> January, 2019

Mr. Vedant Prajapati  
At & Post-Chadotar,  
Dist. Banaskantha-385001,

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department.

Dear Mr. Prajapati,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred Only) per month, with effect from 16<sup>th</sup> January, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

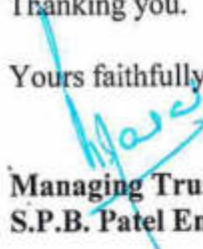
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Vedant Prajapati, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 16<sup>th</sup> January, 2019.

  
[Signature]

Date: 16 / 1 / 2019

Full Name: Vedant Prajapati



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/EE/AP/AR

28<sup>th</sup> December, 2018

Mr. Ankitkumar Rawat  
R-305, Ansal Town,  
Modipuram,  
Meerat, Uttarpradesh.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Rawat,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand Only) per month, with effect from 28<sup>th</sup> December, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

**Acceptance**

I, Ankitkumar Rawat, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 28<sup>th</sup> December, 2018.

  
[Signature]

Date: 28/12/2018

Full Name: Ankitkumar Rawat



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/COMP./AP/TAJ

07<sup>th</sup> August, 2018

Ms. Tanvi Joshi  
4 – Navrang Bungalows,  
Nilkanth Mahadev Road,  
Nagalapur, Mehsana-384002.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Joshi,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand Only) per month, with effect from 07<sup>th</sup> August, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institutc. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

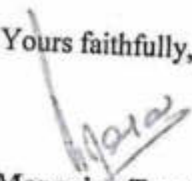
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Tanvi Joshi, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 07<sup>th</sup> August, 2018.

Date: 07/08/2018

Full Name: Joshi Tanvi Amitkumar

  
[Signature]



# S.P.B. PATEL ENGINEERING COLLEGE

SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/ME/AP/SHP

27<sup>th</sup> June, 2014

Mr. Sagar H. Patel  
A/8, Shayona Society  
Detroj Road  
Kadi - 382 715.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

**Ref:** (1) Your application dated: 06/05/2014.

(2) Your Offer letter No: JJET/OFFER/ME/2014/AP/SHP Dated: 06/05/2014.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2014-15 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> July, 2014 at consolidated salary of Rs. 22,000/- (Rupees Twenty Two Thousand only) per month. Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2014-15.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of degree /Postgraduate/doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept any post/position; with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignment given by the Principal/Management.

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.


In case you desire to leave the services of the Institute, you shall give one month notice/ notice pay from the date of resignation to the institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from Trust as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department  
(2) Personal file.

### Acceptance

I, Sagar H. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and join on or before 01.07.2014.

  
[Signature]

Date: 01/07/2014

Full Name: PATEL SAGAR HASMUKH DHAJ



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

JJET/SPBPEC/ME/VD

30<sup>th</sup> September, 2016

Mr. Vaidant Dixit  
8 Ekta Nagar,  
Opp. Bedekar colony,  
Khandwa, Dist.: Khandwa,  
M.P.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Dixit,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 40,000/- (Rupees Forty Thousand only) per month, with effect from 30<sup>th</sup> September, 2016.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof.
- School leaving certificate with attested copy thereof.
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Vaidant Dixit, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 30<sup>th</sup> September, 2016.

30 09  
Date: / /2016

Full Name: Vaidant Dixit  [Signature]



**SAFFRONY INSTITUTE OF TECHNOLOGY**  
**S.P.B. PATEL ENGINEERING COLLEGE**

No: JJET/ SIT/SPBPEC/LNP/AA/

Date: 25.05.2017

To  
Dr. L. N. Patel  
39, Mahalaxmi Society,  
Mehsana Road,  
Visnagar-384315


Dear Dr. Patel,

This has reference to the personal discussion you had with us. Based on your qualifications and rich academic, administrative and research experience, we are pleased to avail your services as "Honorary Academic Advisor" for UG, PG and Diploma courses managed by us. We shall be happy to utilize your expertization for teaching -learning process, growth and development of referred programmes, Co-curricular academic activities, development of collaborative programmes and students/faculty exchange schemes with national/international institutions/universities, accreditation of the courses and institutions, etc.

Further looking to your specialization, your specific contribution for UG/PG programmes in Mechanical Engineering as "Professor Emeritus" is expected and will be highly appreciable.


Thanking you.

Yours faithfully,

  
Managing Trustee

S.P.B. Patel Engineering College

Copy to : All Concerned

*received & accepted, with thanks.*  
  
25-5-2017

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

02<sup>nd</sup> January, 2017

JJET/SPBPEC/Auto/VSS  
Mr. Vatsal S. Suthar  
F/204, Axay Apartment,  
S G Highway,  
Ahmedabad-380061

**Sub:** Appointment for the post of Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Suthar,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Automobile Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2016-17 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 18,500/- (Rupees Eighteen Thousand Five Hundred only) per month, with effect from 02<sup>nd</sup> January, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

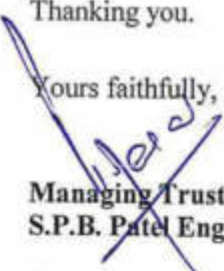
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Vatsal S. Suthar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 02<sup>nd</sup> January, 2017.



[Signature]

Date: 02/01/2017

Full Name: Suthar Vatsal Sanjaybhai



# S.P.B. PATEL ENGINEERING COLLEGE

SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/CS/AP/KRP

Date: 27<sup>th</sup> June, 2014

Ms. Komalben R. Patel  
Plot No: 1460/2  
Sector - 3/C  
Gandhinagar – 382 006.

**Sub: Appointment for the post of Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.**

**Ref: (1) Minutes of Meeting of Selection Committee (Computer Engineering) on 30/03/2014**

Dear Ms. Patel,

With reference to your application as referred to S No. (1) and subsequent Interview you had with us, we are pleased to appoint you as Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College with effect from 01<sup>st</sup> July, 2014 with minimum basic salary of Rs.21600/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP. Your appointment will be on probation for a period of 1 year, which could be extended further for one year. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE/UGC and the affiliated University from time to time (Subject to revision).

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of degree /Postgraduate/doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management.

Page 1

NR. SAFFRONY HOLIDAY RESORT, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST. LINCH, DIST. MEHSANA, GUJARAT - 384 435  
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WEB SITE : [www.saffrony.ac.in](http://www.saffrony.ac.in) Email : [info@saffrony.ac.in](mailto:info@saffrony.ac.in)

:: 2 ::

You will be eligible to avail service benefits, leaves and vacation rules applicable to you during this period. You will be governed by the service rules & directions given to you by higher authority from time to time. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services. But if discontinuation of your service from Trust as a termination on the grounds of misbehavior/misconduct or any other reason where the reputation of the institution is in question it will be on immediate basis.


If your endorsement from GTU remains pending or gets rejected for any reason till the expiry of your appointment order, your appointment will be cancelled and it will be reconsidered at the relevant time.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department  
(2) Personal file

Acceptance

I, Komalben R. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01.07.2014.

  
[Signature]

Date: 01/07/2014

Full Name: Patel Komalben Rammambhai





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Computer/AP/CNM

25<sup>th</sup> November, 2019

Mr. Chintan Mehta  
C-23, Shubhlaxmi Tower,  
Opp.: Sanghvi High School,  
Naranpura, Ahmedabad-380013.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Mehta,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2019-20 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,000/- (Rupees Twenty Thousand only) per month, with effect from 25<sup>th</sup> November, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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:: 2 ::

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

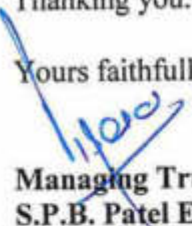
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

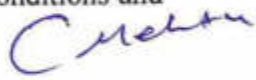
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Chintan Mehta, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 25<sup>th</sup> November, 2019.

  
[Signature]

Date: 25/11/2019

Full Name: Chintan Mehta



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/COMP./AP/YRP

14<sup>th</sup> May, 2018

Mr. Yagnesh Patel  
45, Purushottam Nagar Society,  
Unjha-384170.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) per month, with effect from 14<sup>th</sup> May, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

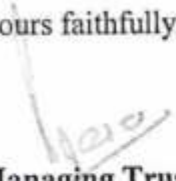
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Yagnesh Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 14<sup>th</sup> May, 2018.

  
[Signature]

Date: 14/05/2018

Full Name: Patel Yagneshkumar Rameshbhai



# S.P.B. PATEL ENGINEERING COLLEGE

SAFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/CE/AP/APP/

Date: 26/07/2013

Shri Arpankumar P. Patel  
At – Kahoda, Ganeshparu,  
Tal – Unjha, Dist. Mehsana  
Pin – 384 130.

Sub: Appointment of Assistant Professor in Civil Engineering at S.P.B. Patel Engineering College.  
Ref: (1) Minutes of Meeting of Selection Committee (Civil Engineering) on 16/06/2013.

Dear Arpankumar,

With reference to your application as referred to S No. (1) And subsequent Interview you had with the Management, S.P.B. Patel Engineering College has decided to appoint you as an Assistant Professor in Civil Engineering at S.P.B. Patel Engineering College with a basic salary of Rs.24310/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

You shall produce the following original documents for verification and records at the time of your joining:

- University Certificate and mark sheets of degree /Postgraduate/doctorate with attested copy thereof:
- School Leaving certificate with attested copy thereof:
- Reliving order from your present employer, if you are serving elsewhere.

You shall devote your whole time to the service of the Institute and shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute,(partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/ Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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NR. SAFFRONY HOLIDAY RESORT, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST. LINCH, DIST. MEHSANA, GUJARAT-384 435  
PH. (02762) 285721/22 FAX : (02762) 285720  
WEB SITE : www.saffrony.ac.in E mail : info@saffrony.ac.in

2021/02

APPROVED BY THE GUJARAT TECHNICAL EDUCATION (AICTE) (YEAR 2006)

:: 2 ::

In case you desire to leave the services of the Institute, you shall give three months notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.


If your endorsement from GTU remains pending or gets rejected for any reason till the expiry of your appointment order, your appointment will be cancelled and it will be reconsidered at the relevant time.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment.

Thanking you.

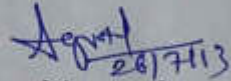
Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department  
(2) Personal file

Acceptance

I, Arpankumar P. Patel, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on or before 26.07.2013.

  
[Signature]

Date: 26/07/2013

Full Name: Patel Arpankumar Papati.

2021/02/05 12



**S.P.B. PATEL  
ENGINEERING COLLEGE**  
SAFFRONY INSTITUTE OF TECHNOLOGY CAMPUS

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Ahmedabad – Mehsana Highway,  
Linch, Mehsana – 384435  
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**CYCLE 1  
NAAC Accreditation 2023**

# ACADEMIC YEAR 2018-19

*Submitted to*



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**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/COMP./AP/SR  
Mrs. Snehal Rajput  
G-304, Parshwanath Atlantis Park,  
On S. P. Ring Road,  
Sughad,  
Gandhinagar.

1<sup>st</sup> June, 2018

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Mrs. Rajput,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 33,000/- (Rupees Thirty Three Thousand only) per month, with effect from 01<sup>st</sup> June, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

NEAR SHANKU'S WATERPARK, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST.: MEHSANA, GUJARAT-384 435. PHONE / FAX : (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

Page 1



:: 2::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

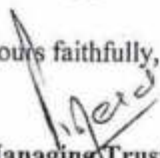
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Snehal Rajput, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 14<sup>th</sup> June, 2018.

  
[Signature]

Date: 01/06/2018

Full Name: SNEHAL RAJPUT R.





# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

01<sup>st</sup> December, 2017

JJET/SPBPEC/Comp/AP/VMP  
Mr. Vishal M. Patel  
Vadivaas, Kadavasani  
Mehsana-382710

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per month, with effect from 01<sup>st</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

:: 2 ::

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

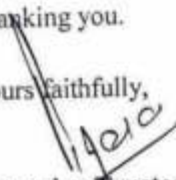
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Vishal M. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 01<sup>st</sup> December, 2017.

  
[Signature]

Date: 1/12/2017

Full Name: Vishal M. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/CIVIL/AP/AMG

20<sup>th</sup> August, 2018

Mr. Ajay Gupta  
Thakurbari Tura Bazar,  
Near Hanuman Mandir,  
West Garo Hills,  
Meghalaya-794001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Civil Engineering Department.

Dear Mr. Gupta,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Civil Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 20<sup>th</sup> August, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof:
- School leaving certificate with attested copy thereof:
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
**Managing Trustee**  
**S.P.B. Patel Engineering College**

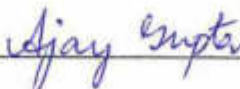
Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Ajay Gupta, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 20<sup>th</sup> August, 2018.

Date: 20/08/2018

Full Name: \_\_\_\_\_



  
[Signature]



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

**JJET/SPBPEC/EC/AP/DKP**

**24<sup>th</sup> July, 2012**

Ms. Dipalben K. Patel  
Madhvas,  
At & Po: Vidaj,  
Ta: Kadi,  
Dist: Mehsana-382715.

**Sub:** Appointment for the post of Assistant Professor in Electronics & Communication Department at S.P.B. Patel Engineering College.

**Ref:** (1) Your application dated 19<sup>th</sup> July, 2012

(2) Your Offer letter No: JJET/ OFFER/2012/EC/DKP dated 19<sup>th</sup> July, 2012.

Dear Dipalben,

With reference to your application as referred to at S No. (1) above and the subsequent Interview you had with us, we are pleased to appoint you as an Assistant Professor in Electronics & Communication Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 24<sup>th</sup> July, 2012 with minimum basic salary of Rs. 21600 per month in the scale of 15600-39100 plus 6000AGP, which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

Your appointment shall be subject to approval by GTU Selection Committee.

You have to submit your certificates, Mark sheets & testimonials in one set of xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Contd.....2

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In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignation to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties to the institute on or before 24<sup>th</sup> July, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
**For, Jay Jalaram Education Trust**

✓ Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Consent**

I, Dipalben K. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on or before 24.07.2012.



[Signature]



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/EC/AP/JKP

02<sup>nd</sup> July, 2018

Mr. Jitendrakumar Patel  
Village Dholasan,  
Taluko & Dist.: Mehsana,  
Gujarat.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electronics & Communication Engineering Department.

Dear Mr. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electronics & Communication Engineering Department at S.P.B. Patel Engineering College upto end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 20,150/- (Rupees Twenty Thousand One Hundred Fifty only) per month, with effect from 02<sup>nd</sup> July, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1



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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jintendra Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 02<sup>nd</sup> July, 2018.



[Signature]

Date: 02/07/2018

Full Name: Jintendra Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

SIT/SPBPEC/Electrical/AP/HCK

24<sup>th</sup> January, 2019

Mr. Hiren Kherala  
1664, A/2, Navjivan Society,  
Sardarnagar,  
Bhavnagar-364001.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Kherala,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this even semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 25,000/- (Rupees Twenty Five Thousand Only) per month, with effect from 24<sup>th</sup> January, 2019.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

Near Shanku's Waterpark, Ahmedabad-Mehsana Highway,  
At & Post : Linch, Dist. : Mehsana, Gujarat-384 435. Phone / Fax (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

:: 2::

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Hiren Kherala, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 24<sup>th</sup> January, 2019.

Date: 24 / 01 / 2019

Full Name: Hiren Kherala

  
[Signature]



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/EE/AP/RMR

11<sup>th</sup> May, 2018

Mr. Ravikumar Ranjan  
Q NO. 1489/A,  
Manasnagar Colony  
Mughalsarai (U.P).

**Sub: Appointment for the post of Assistant Professor in Electrical Engineering Department.**  
**Ref: (1) Minutes of Meeting of Selection Committee (Electrical Engineering) on 06/05/2018.**

Dear Mr. Ranjan,

With reference to your application as referred to Sr. No. (1) and subsequent Interview, we are pleased to appoint you as an Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College, with basic salary of Rs. 21600/- including AGP per month in the scale of Rs.15600-39100 Plus 6000 AGP, with effect from 11<sup>th</sup> May, 2018. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

Page 1

NEAR SHANKU'S WATERPARK, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST : LINCH, DIST.: MEHSANA, GUJARAT-384 435. PHONE / FAX : (02762) 285721  
www.saffrony.ac.in • E-mail : info@saffrony.ac.in

AFFILIATED TO GUJARAT TECHNOLOGICAL UNIVERSITY (YEAR 2008)  
APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) YEAR (2006)

:: 2 ::

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

Acceptance

I, Ravikumar Ranjan, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 11<sup>th</sup> May, 2018.



[Signature]

Date: 11/05/2018

Full Name: Ravi Kumar Ranjan



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/Electrical/AP/RAD

02<sup>nd</sup> July, 2018

Mr. Ronit Danej  
26, Mahadevnagar,  
B/h Harinagar - 2,  
Udhna, Surat - 394210.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Electrical Engineering Department.

Dear Mr. Danej,

With reference to your application and the subsequent interview, we are pleased to appoint you as an Adhoc Assistant Professor in Electrical Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month, with effect from 02<sup>nd</sup> July, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

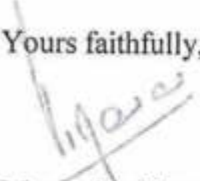
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded was: (1) Accounts Department (2) Personal file

#### Acceptance

I, Ronit Danej, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 02<sup>nd</sup> July, 2018.

Date: 02/07/2018

Full Name: Ronit Anubhaji Danej

  
[Signature]



SAFFRONY INSTITUTE OF TECHNOLOGY  
**S.P.B. PATEL ENGINEERING COLLEGE**

SIT/SPBPEC/COMP./AP/SVP

13<sup>th</sup> November, 2018

Ms. Sweety Patel  
12-B, Arbudanagar Society,  
Dharoi Colony Road,  
Visanagar-384315.

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department.

Dear Ms. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College up to end of this odd semester of 2018-19 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 32,000/- (Rupees Thirty Two Thousand Only) per month, with effect from 13<sup>th</sup> November, 2018.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof;
- School leaving certificate with attested copy thereof;
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action will be taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity (partly or fully) without written permission of competent authority of this institute. Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration, without prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

Page 1



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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Sweety Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would attend the office from 13<sup>th</sup> November, 2018.

Date: 13/11/2018

Full Name:

Sweety Patel

  
[Signature]



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/ME/AP/JNP/

12<sup>th</sup> September, 2011

Shri Jigar N. Patel  
67 Rajnagari Society  
Ambaji Road,  
Santiniketan School  
Patan – 384 265

Sub: Appointment for the post of contract based Assistant Professor (Adhoc) in Mechanical Engineering at S.P.B. Patel Engineering College.

Ref: (1) Your application dated 05<sup>th</sup> September, 2011

(2) Your Offer Letter No. JJET/OFFER/ME/JNP dated 08<sup>th</sup> September, 2011

Dear Jigar,

With reference to your application as referred to at S No. (1) & (2) Above, and the subsequent Interview you had with us, I am pleased to appoint you as a contract based Assistant Professor (Adhoc) in Mechanical Engineering at S.P.B. Patel Engineering College for a period of eleven months with effect from 12<sup>th</sup> September, 2011 with a minimum basic salary of Rs.21600 per months in the scale of 15600-39100 plus 6000AGP which may be extended for more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates, Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after six months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

Contd.....2

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You shall join the duties immediately but not later than 12<sup>th</sup> September, 2011, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

Consent: I, Jigar N. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 12.09.2011.

  
[Signature]



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/ME/PTL/MIP

16<sup>th</sup> January, 2012

Shri Mitesh Ishvarlal Patel  
16/B, Gayatri Nagar,  
Nr. Lavaris Stand,  
Visnagar – 384 315.

Sub: Appointment for the post of Pro-Term Lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Ref: (1) Your application dated . . . . .  
(2) Your offer letter No: JJET/OFFER/2012/ME/MIP, Dated: 08/01/2012.

Dear Mitesh,

With reference to your application as referred to at S No. (1) & (2) Above, and the subsequent Interview you had with us, we are pleased to appoint you as a Pro-Term lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College for a period of Eleven months with effect from 16<sup>th</sup> January, 2012 with a consolidated salary of Rs.30000/- (Rupees Thirty thousand only), per month which may be extended for one more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates. Mark sheets, testimonials in one xerox copies there of duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not serve outside without having permission of the competent authority or apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu there of during your duty period to the Institute.

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In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

You shall join the duties immediately but not later than 16<sup>th</sup> January, 2012, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**  
For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

#### **Consent**

I, Mitesh I. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 16.01.2012.

  
[Signature]



Trust Regd. No.  
E / 12695 / Ahmedabad. Dt. 5/11/1999

# JAY JALARAM EDUCATION TRUST

703, Saffron Park, Nr. Centre Point, Panchwati, Ahmedabad-6, Phone : (079) 26421818, 26421819, Fax : (079) 26421820

JJET/SPBPEC/ME/AP/RBP

17 June, 2010.

Mr. Rahul B. Patel  
34 Vrundavan Park,  
Near Kalapinagar Society,  
Radhanpur Road, Mehsana

Sub: Appointment for the post of Assistant Professor in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Ref: (1) Your application dated Nil  
(2) Your Offer Letter No. JJET/OFFER/ME/RBP/2680 dated 19 April, 2010

Dear Shri Rahul,

With reference to your application as referred to at S No. (1) & (2) Above, and the subsequent Interview you had with us, I am pleased to appoint you as a Assistant Professor in **Mechanical Engineering Department** at S.P.B. Patel Engineering College for a period of Eleven months with effect from **17<sup>th</sup> June, 2010** with a minimum basic salary of Rs. 15600 Plus AGP6000, per month in the scale of 15600-39100 which may be extended for more 11 months. The appointment is subject to the general terms and conditions of services as applicable and also as per the regulations laid down by AICTE and the affiliated University from time to time. (Subject to revision)

You have to submit your certificates, Mark sheets, testimonials in original with two Xerox copies thereof duly attested and two passport sized photographs.

Your performance will be reviewed by the management after eleven months.

You shall devote your whole time to the service of the Institute and shall not, without having first obtained permission of the competent authority, apply for any service or for higher studies or accept any post carrying with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will not be eligible to avail vacation or any leave other than casual leave during this period.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignations to semester ends in lieu thereof during your duty period to the Institute.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not to forward your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

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You shall join the duties immediately but not later than 17<sup>th</sup> June, 2010, otherwise the appointment will be liable to be cancelled.

If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no workload to be assigned, you will be relieved immediately from the services without any notice.

The board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate, and return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you

Yours faithfully



**Managing Secretary**

For, Jay Jalaram Education Trust

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

Consent: I, Rahul B. Patel, have read the above order and service conditions which are applicable to the employees of S.P.B. Patel Engineering College and agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions and would join on 17.06.2010.



[Signature]



# S.P.B. PATEL ENGINEERING COLLEGE

SAFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/ME/PTL/RDJ

28<sup>th</sup> May, 2013

Shri Ranjit D. Jadeja  
49, Mahavir Society,  
Dairy Road,  
Mehsana.

**Sub:** Appointment for the post of Pro-Term Lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College.

Dear Ranjit,

With reference to your application and the subsequent Interview, we are pleased to appoint you as a Pro-Term Lecturer in Mechanical Engineering Department at S.P.B. Patel Engineering College upto end of odd semester of 2013-14 or appointment of GTU selected faculty, whichever is earlier, with effect from 03<sup>rd</sup> June, 2013 at consolidated salary of Rs.28000/- (Rupees Twenty Eight Thousand only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE and Gujarat Technological University from time to time. (Subject to revision). Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2013-14.

You have to submit duly attested copies of your certificates, Mark sheets, testimonials and two passport size photographs at the time of your joining to the institute.

You shall devote your whole time to the service of the Institute, you shall not serve elsewhere without written permission of competent authority of this institute, (partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

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NR. SAFFRONY HOLIDAY RESORT, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST. LINCH, DIST. MEHSANA, GUJARAT-384 435  
PH. (02762) 285721/22 FAX : (02762) 285720  
WEB SITE : [www.saffrony.ac.in](http://www.saffrony.ac.in) E mail : [info@saffrony.ac.in](mailto:info@saffrony.ac.in)



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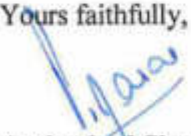
In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignation to the Institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you,

Yours faithfully,

  
**Authorised Signatory**  
**S.P.B. Patel Engineering College**

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Acceptance**

I, Ranjit D. Jadeja, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on 03.06.2013.

  
[Signature]

Date: 10/06/2013

Full Name: JADEJA RANJITSINH D.



# S.P.B. PATEL ENGINEERING COLLEGE

SAFRONY INSTITUTE OF TECHNOLOGY CAMPUS

JJET/SPBPEC/H&S/PTL/KAB

30<sup>th</sup> April, 2013

Shri Ketanbhai A. Brahmhatt  
B/14 Simandhar City,  
ATPL, Adalaj,  
Gandhinagar -382 421.

**Sub:** Appointment for the post of Pro-Term Lecturer for Physics Subject in Humanity & Science Department at S.P.B. Patel Engineering College.

Dear Ketanbhai,

With reference to your application and the subsequent Interview, we are pleased to appoint you as a Pro-Term Lecturer for Physics Subject in Humanity & Science Department at S.P.B. Patel Engineering College up to end of odd semester of 2013-14 or appointment of GTU selected faculty, whichever is earlier, with effect from 01<sup>st</sup> May, 2013 at consolidated salary of Rs.25000/- (Rupees Twenty Five Thousand only) per month. The appointment is subject to the general terms and conditions of services for the employees as applicable and also as per the regulations laid down by AICTE and Gujarat Technological University from time to time. (Subject to revision) Based on your performance and available vacancy, you may be considered for re-appointment in the even semester of academic year 2013-14.

You have to submit duly attested copies of your certificates, Mark sheets, testimonials and two passport size photographs at the time of your joining to the institute.

You shall devote your whole time to the service of the Institute, you shall not serve elsewhere without written permission of competent authority of this institute, (partly or fully), you shall not apply for any service, undertake higher studies or accept post/position; with/without remuneration.

In addition to your normal duties, you may be called up on to undertake any other assignment given by the Principal/Management.

You will be eligible to avail leaves as per leave rules applicable to you during this period. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever. You shall not be permitted to leave the service during the middle of the term, even by giving due notice.

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NR. SAFFRONY HOLIDAY RESORT, AHMEDABAD-MEHSANA HIGHWAY,  
AT & POST. LINCH, DIST. MEHSANA, GUJARAT-384 435  
PH. (02762) 285721/22 FAX : (02762) 285720  
WEB SITE : www.saffrony.ac.in E mail : info@saffrony.ac.in

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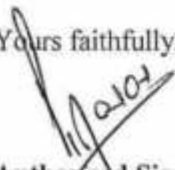
In case you desire to leave the services of the Institute, you shall give one month notice or notice pay from the date of resignation to the Institute. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services.

The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order with likely date of your joining.

Thanking you,

Yours faithfully,

  
Authorised Signatory  
S.P.B. Patel, Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Establishment Department (3) Personal file.

**Acceptance**

I, Ketanbhai A. Brahmhatt, have read the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would join on 01.05.2013.



[Signature]

Date: 01/5/2013

Full Name: Ketan A. Brahmhatt



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

16<sup>th</sup> December, 2017

**JJET/SPBPEC/Comp/AP/JAP**  
Mr. Jaykumar A. Pandya  
60, Sai Row House, Vibhag -1,  
Opp. Sanskar Motors  
Mehsana-384003

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Mr. Pandya,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred only) per month, with effect from 16<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

Page 1

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.


The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Jaykumar A. Pandya, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 16<sup>th</sup> December, 2017.

  
[Signature]

Date: 16/12/2017

Full Name: Jaykumar A. Pandya.



# SAFFRONY INSTITUTE OF TECHNOLOGY S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Comp/AP/KSP

04<sup>th</sup> December, 2017

Ms. Khushbuben S. Patel  
11, Kavyanjali Bunlows,  
Hebatpur Cross Road  
Ahmedabad-380059

**Sub:** Appointment for the post of Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.

Dear Ms. Patel,

With reference to your application and the subsequent Interview, we are pleased to appoint you as an Adhoc Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College upto end of this even semester of 2017-18 or appointment of GTU selected faculty, whichever is earlier, with consolidated salary of Rs. 19,000/- (Rupees Nineteen Thousand only) per month, with effect from 04<sup>th</sup> December, 2017.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof
- School leaving certificate with attested copy thereof
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance.

You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

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You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

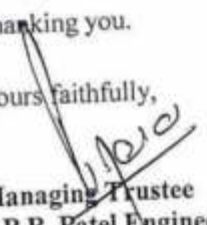
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College.

Copy forwarded wcs: (1) Accounts Department (2) Personal file

#### Acceptance

I, Khushbuben S. Patel, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 04<sup>th</sup> December, 2017.

  
[Signature]

Date: 4 / 12 / 2017

Full Name: Khushbuben S. Patel



# SAFFRONY INSTITUTE OF TECHNOLOGY

## S.P.B. PATEL ENGINEERING COLLEGE

JJET/SPBPEC/Comp./AP/MDT

3<sup>rd</sup> July, 2017

Mr. Manan D. Thakkar  
Soniwado,  
9/9/39, Ambaram Jadiya Ni Khadaki,  
Patan, Gujarat,  
India.

**Sub: Appointment for the post of Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College.**

**Ref: (1) Minutes of Meeting of Selection Committee (Computer Engineering) on 02/02/2017.**

Dear Mr. Thakkar,

With reference to your application as referred to Sr. No. (1) and subsequent Interview, we are pleased to appoint you as an Assistant Professor in Computer Engineering Department at S.P.B. Patel Engineering College, with consolidated salary of Rs. 30,000/- (Rupees Thirty Thousand only) per month, with effect from 3<sup>rd</sup> July, 2017. Your appointment will be on probation for a period of 1 year, which could be extended further for one year.

You shall produce the following original documents for verification and records at the time of your joining:

- University certificates and marksheets of Degree /Postgraduate/Doctorate with attested copy thereof.
- School leaving certificate with attested copy thereof.
- Experience Certificate(s)
- Relieving order from your present employer, if you are serving elsewhere

This offer is being made on the basis of information given in your application. If any information provided by you is found to be false, your employment will be terminated forthwith and further legal action taken against you at your cost.

Your appointment is subject to general terms & conditions of services applicable to the employees of the S.P.B. Patel Engineering College in force and as amended from time to time in addition to the following conditions:

You shall devote your whole time to the service of the Institute. You shall not serve elsewhere or engage in any gainful activity without written permission of competent authority of this institute, (partly or fully). Also, you shall not apply for any service, undertake higher studies or accept post/position, with/without remuneration. You will be permitted to pursue further studies with prior written permission of the management.

In addition to your normal duties, you may be called upon to undertake any other assignments given by the Management during working days, holidays or vacation, as required.

Institute will retain 10% of your monthly salary, which will be released without interest only after completion of one year of satisfactory service at the Institute.

Page 1



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You will be entitled for leave as per institute rules. All types of leave shall have to be approved in advance. You shall not remain absent from your duties without prior permission/sanction from the competent authority.

In case you desire to seek employment elsewhere, it is compulsory for you to apply through the authorities of the Institute who will have the discretion to forward or not your application without assigning any reasons whatsoever.

You shall not be permitted to leave the service during the middle of the academic term (Semester), even by giving due notice.

In case you desire to leave the services of the Institute, you shall give one month notice (which should coincide with end of the semester) or notice pay from the date of resignation (last date of attending duty) to semester ending in lieu thereof. If your work is not found satisfactory during the service or if there will be no workload to be assigned, you may be relieved from the services by giving one month notice period. But if discontinuation of your service from the Institute is on the grounds of misbehavior/misconduct or any other reason where the reputation of the Institution is in question, it will be on immediate basis.

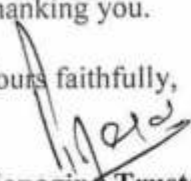
The Board of Management reserves the right to amend, modify, alter or vary the terms and conditions of the service attached to this appointment.

Breach of any of the above rules and other service conditions will be considered as breach of discipline for which your employment is liable to be terminated.

This order is being sent to you in duplicate. Please return one copy duly signed as a token of acceptance of the terms and conditions of the appointment order.

Thanking you.

Yours faithfully,

  
Managing Trustee  
S.P.B. Patel Engineering College

Copy forwarded wcs: (1) Accounts Department (2) Personal file  
Acceptance

I, Manan D. Thakkar, have read, understood and agreed the above order and service conditions and such other rules in force from time to time which are applicable to the employees of S.P.B. Patel Engineering College and agree to be abided by them. I accept the appointment offered with all these terms and conditions and would continue from 3<sup>rd</sup> July, 2017.

Date: 03/07/2017

  
[Signature]

Full Name: Manan Dhaneshbhai Thakkar